



FAITH'S LODGE

a place where hope grows

2015 Annual Report

“What a wonderful place Faith’s Lodge is! Meeting the other parents was so good to share and listen to our stories. I felt at peace here and learned a lot from the others! A heart felt Thank You!”

A note from our board chair:

It has been nearly 7 years since I had my first experience with Faith’s Lodge. A short time after losing our daughter Sophia, my wife Alli and I were guests. We met seven other amazing families and started our journey to Hope and Healing. It has been a great experience to continue our relationship with Faith’s Lodge, as committee members, board membership, and now Board Chair. It is incredibly rewarding to be a part of such a wonderful organization. I am truly inspired not only by the countless stories of families we have served, but by the unrelenting generosity of those who support Faith’s Lodge and allow us to continue our mission. 2015 was a great year for Faith’s Lodge:

- Our reach has continued to grow serving families across the nation along with a strong presence in Minnesota and Wisconsin;
- We’ve cultivated new relationships with healthcare systems to partner and make sure we can serve their patients who need Faith’s Lodge;
- Faith’s Lodge has seen growing recognition from other organizations for the service we provide to their constituents;
- The staff at Faith’s Lodge has grown to accommodate the needs of our growing guest population and they continue to grow individually as professionals to better serve the organization;
- We saw our most successful “event season” to date. Hope Rocks 2015 was a huge success by all standards and all other events outperformed their previous years.

The above success is possible because of the generosity of our donors, corporate partners, past guests, and volunteers whose dedication and compassion to our cause fuel our energy. I am truly honored to be a part of this, and will forever be grateful for all of you. On behalf of our board of directors and staff, thank you and we look forward to sharing a very bright future with you.

Sincerely,

Dan Lenmark
Faith’s Lodge Board Chair

“Our stay was a welcomed experience and a much needed break from reality. Thank You from the bottom of our hearts.”

Who we are...

Faith’s Lodge is a Minnesota non-profit 501(c)(3) organization that provides a place for hope and healing for families facing one of life’s most difficult circumstances: the loss or life-limiting illness of a child. Located on 70 acres in the north woods of Wisconsin, Faith’s Lodge has been featured on the TODAY show and many other media programs, and now welcomes families from across the Midwest and across the nation. Time in this beautiful setting, together with other families in similar circumstances, provides families a unique opportunity to reflect and connect. Professional grief counselors, a wealth of holistic healing experiences, and shared activities also help families heal, renew, and re-engage with life despite the struggles. More than 120 volunteers and a wide array of generous donors provide support to Faith’s Lodge to serve approximately 900 individuals from over 200 families each year. Faith’s Lodge will operate its 2016 programs with a budget of \$845,865

Faith’s Lodge History:

Faith’s Lodge was established in 2007 by a bereaved Twin Cities couple in remembrance of their daughter, Faith. Since then, the beautiful Faith’s Lodge has nurtured over 2,600 families who are enduring challenges they never imagined. Rooted in personal experience, Faith’s Lodge combines parent-to-parent compassion together with professional grief counseling, holistic therapeutic experiences, and fun group activities to help families heal during a time set apart from daily life.

Faith’s Lodge Mission and Vision:

The mission of Faith’s Lodge is to support parents and families facing the loss or medically-complex condition of a child in a peaceful environment to reflect on the past, renew strength for the present and build hope for the future. Faith’s lodge: A Place Where Hope Grows.

The vision of Faith’s Lodge is to insure a vibrant and productive future; Faith’s Lodge is committed to being a premier charity of choice. Faith’s Lodge must undertake new challenges while continuing to pursue and improve its core activities and programs. The vision of the future is captured in the four institutional imperatives outlined below. These are the cornerstones for the future of Faith’s Lodge.

GROWTH AND QUALITY

- A commitment to ensure that we provide programming of the highest quality
- A commitment to an aggregate growth rate of approximately 10% annually in utilization, until reaching our potential utilization of 50%
- A commitment to build alliances with hospitals and the health care community

FINANCIAL STABILITY

- A commitment to grow annual gross revenue as required supporting a 10% growth in utilization.

HUMAN CAPITAL

- A commitment to have high performing individuals in leadership roles across the organization
- A commitment to recruit, retain, and develop people on our boards and staff who enable and drive the organization’s mission and strategic plan

- A commitment to be the charity of choice for volunteers in Minnesota and Wisconsin

ORGANIZATIONAL EFFECTIVENESS

- A commitment to establish the most effective and efficient structure and processes that will enable us to operate and perform at the highest levels.
- A commitment to have a well-defined and manageable organizational structure.

Faith's Lodge Programs:

Faith's Lodge offers an array of programs serving parents and families of children who have recently lost a child (12 weeks gestation to Mid 20s), or who has a child with a life-limiting illness:

- **Bereaved Parents Retreats** support individuals and couples who have lost a child and choose to spend time with other parents in the same situation. Specific weeks address infant loss, loss of an older child, and needs of moms/dads.
- **Bereaved Families Retreats** support whole families who have lost one of their children. Parents bring surviving siblings and connect with other families coping with similar grief. Activities help address the needs of both parents and siblings and help bring the surviving family members together.
- **Families with Seriously Ill Children Retreats** provide a respite of "normality" and connection for the whole family free of treatments and hospitals, as well as the chance to connect with other families who understand what the family is going through.
- **Custom Retreats**; whether planned by disease- or circumstance-specific groups or simply planned by each family during "open" weeks, let families use Faith's Lodge in the way that best helps them heal.

Faith's Lodge Partnerships and Collaborations:

Faith's Lodge partners with several different stakeholder groups to engage and serve families. Health care partners including Fairview Health Systems, Gunderson Medical, Resolve Through Sharing and mental health providers provide patient referrals. Nonprofits with related missions, including Ronald McDonald House Charities, Halos of the St. Croix Valley, Crescent Cove and various grief/loss groups also refer families to Faith's Lodge. Many family foundations and small non-profits (often established in memory of a child) leverage their impact by fundraising for expanded facilities, services and scholarships at Faith's Lodge. Membership with Community Health Charities helps us connect with employee charitable giving and volunteer programs in both Minnesota and Wisconsin.

Finally, outreach to parent groups supporting a broad array of disease or circumstance-specific issues brings more families to Faith's Lodge and empowers them to customize their own programming. Faith's Lodge is accredited by the Charities Review Council and meets all standards.

Faith's Lodge Board, Staff and Volunteers:

Faith's Lodge is governed by a volunteer Board of Directors chaired by Dan Lenmark. Founders Mark and Susan Lacek remain active in emeritus status. The Board is responsible for the preservation of the mission and the financial well-being of Faith's Lodge. Daily operations are managed by a small staff including an executive director, lodge manager, a finance manager, development assistant, a maintenance supervisor and housekeeping staff. Contracts for grief counseling and other professional services provide additional support. Faith's Lodge is also honored by the support of more than 120

volunteers annually. These dedicated volunteers provide landscaping help at the Lodge, conduct food drives, assist in outreach and devote many hours to the annual Hope Rocks fundraising event.

“Loved it! Thanks so much! It was a huge blessing and very healing!”

The Need for Faith’s Lodge:

When a child becomes seriously ill or dies, everything changes. Families endure challenges they never imagined. Some face months or years of exhaustive medical treatments, developing expertise they never thought they’d have and traveling on paths not of their choosing. They fight these battles even knowing the outcome may be terminal. Though many people may try to help, few understand, and times of respite or connection with others can be few.

For other parents, the whole fabric of their lives rips in an instant at the loss of a child due to miscarriage, stillbirth, infant death, accident, or illness. In Minnesota alone there were 308 fetal deaths and 1.8 of every thousand babies born in the hospital, dies. If anything, this experience can be even more isolating. Friends and relatives, jobs and daily lives continue on, but for the family, there is a gaping hole of loss. Parents must reconcile their need to grieve and honor their child’s passing with their equal need to take hold of renewed hope and engagement in life. Often, they feel tremendously alone.

Pain, shock and sadness often overwhelm parents and families when a child has a medically complex condition or dies. Of the nation’s 78 million children, approximately 3 million are medically complex. There is no clear path to follow to return to hope and life after such a tragedy. Yet this hope and healing are essential. The consequences of unhealed emotional wounds can have lifelong implications, including the breakup of families. On the other hand, emotional healing can bring parents and families back to strength and resilience for the lives that do go on. Many families need a time set apart with others who have had similar experiences where they can acknowledge their grief yet still regroup and heal enough to feel that some of the weight has been lifted. They need Faith’s Lodge.

Response to the Need / Program Activities:

Faith’s Lodge was created to bring parents and families who have experienced the serious illness or loss of a child together to share their strength. Time away from home at Faith’s Lodge provides a special space where reflection, connection, and healing can occur. As the only retreat facility in the country specifically for families and parents experiencing the serious illness or loss of a child, Faith’s Lodge is a national leader in designing healing environments and activities. Eight suites can accommodate two to six people each. Key elements of the Faith’s Lodge approach include:

- **Time apart.** Breaking away from normal routines and environments sets aside time for emotional healing. Families can stay from one to five nights, once a year, for up to three years as needed. “Time apart” in retreat serves as a marker and transition point in the process of grieving for struggles and renewing strength for life.
- **Nurturing, welcoming and beautiful natural setting.** Parents and families are often hurting when they come to us. The beautiful north woods setting and welcoming buildings and staff of Faith’s Lodge enfold families in a feeling of being cared for as they experience the healing grace and quiet of nature.
- **Others with similar experiences.** Faith’s Lodge takes great care to bring together parents and families whose experiences are as similar as possible, for example, type of illness the child is experiencing or the circumstances of the family’s loss (child’s age at loss, whether the parent

has other children, etc.). This close matching provides the essential element of helping participants feel emotionally safe to give and receive understanding.

- **Opportunities for personal reflection and healing experiences.** Holistic healing experiences scattered throughout the building and grounds—the Path of Inspiration, the Bridge of Hope, journals in the rooms, places to display keepsakes, heart-shaped personalized stones, therapeutic art projects, tree planting, and more—provide concrete actions that honor and celebrate loved ones.
- **Grief and loss counseling.** Parents who have lost a child experience feelings of loss. Licensed mental health professionals lead groups and provide individual attention to parents and families to help them heal, build strength, and recover hope.
- **Mindfulness.** A technique parents can learn to expand their awareness of how we live our daily lives through focusing on inner awareness and using meditation. The goal is to live in greater harmony and peace with ourselves, others, and all of life.
- **Integration into normal life.** At Faith’s Lodge, participants are encouraged to prepare meals together in the communal kitchen, eat as a group, and participate in scheduled recreational activities even as they grieve. This blending can help parents and families get “unstuck” and re-emerge into life, even though their feelings of struggle or loss may go on. It helps give permission and hope, once again, enjoy the simple joys of life with family and friends.

Faith’s Lodge cannot cure illness, nor can we bring back loved ones. But by giving parents and families the chance to celebrate the lives in our midst and to honor those lost, Faith’s Lodge can help preserve families and relationships by providing a path to hope and healing. Because of generous community support, we are able to make these experiences accessible for all by keeping costs to a recommended donation of \$50/night per family, with no one turned away due to inability to pay. A referral network through healthcare practitioners, mental health professionals, clergy and other nonprofits helps ensure that services reach parents and families most in need of the healing Faith’s Lodge can provide. Few of us have walked in the shoes of families facing the serious illness or loss of a child, but all of us can help surround them with compassion, hope and healing.

Faith’s Lodge is committed to ensuring that its programming accomplishes its goals of providing healing comfort and a renewed sense of hope to families. Exit surveys test the assumptions of our model. In 2015:

- 100% of families felt welcomed when they arrived at Faith’s Lodge
- 100% felt staff was responsive and easily accessible.
- 100% said the opportunity to experience the natural surroundings of Faith’s Lodge enhanced their experience.
- 96% said being around others with similar experiences was comforting.
- 96% said participation in therapeutic activities was helpful for them.
- 95% said scheduled activities provided a way to connect with others.
- 100% would recommend Faith’s Lodge to other parents and families.
- 100% rated their overall experience meeting or exceeding their expectations.

In 2015 we started collecting demographic information on the guest staying at Faith’s Lodge. Following is a sample of the data that was collected by 39 guests.

- Highest age group attending was 26-35 (21) followed by 36-45 (12)
- Highest material statuses was a very strong Married (35)
- Highest ethnicity was Caucasian (35)
- Income had 3 groups at the top \$40-69, \$70-99 and more than \$100,000 each having 10 guest

Faith's Lodge truly does have expertise that no other organization has to provide retreat-based healing experiences for bereaved parents and families coping with a child's serious illness. We are able to sustain our programs through a robust mix of:

Individual donations	Fundraising events
Partnerships to sponsor guest visits	Private rental
Generous corporate and foundation support	

"It would be utterly impossible to improve anything; everything was perfect. The facility is breathtaking and the staff is beyond amazing."

2015 Donors \$1,000/over

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Art Resources Gallery	Keller, Dave and Shannon	Polaris Foundation
Banco Advisors	Kessler, Joe	Polaris Industries, Inc.
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Jessen Press	Pepsico	Yellow Lake Lutheran Church
Johansen, Aaron	PHS	

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Bares, Keith
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Bartos, Bernard & Tina
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Bauer, Andrea
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Bennett, Heather
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Berg, James & Donna
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Berry, Rich
Betts, Jacqueline
Bianchi, Melanie
Bingham, Sara
Bird, Erin & Bill
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Bjorgo, Benita
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Bjurquist, Lee & Kathleen
Black, Kelly
Blahoski, Roman
Blanchard, Cory
Blesener, Joely
Bloom, Rod
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Boudreau, Sophia
Bourke, Patee
Boutelle, Rex
Boxwell, Jim & Ginny
Bragg, Jadin
Brama, Richard
Brandel, Melissa
Brau, Angela
Braun, Jennifer
Bremer, Nancy
Brennan, Michelle
Bressman, Benjamin
Britton, Felicity
Brown, Elizabeth
Brownell, Jennifer
Buckland, Susan
Buetow, Robert
Buhl, Greg
Bulthuis, Melanie
Burke, Susan
Burnett, James
Burnett, Maria
Burns, Michelle
Burns, Ryan
Busyn, Scott
Butler, John
Buxton, Rex
Byard, Guthrie
Cadenhead, Charles and Tara
Cains, Beth
Camarata, James
Campo, Michael
Card, David
Carroccio, Deborah and John
Carter, Ben
Cassalia, Anna
Cassen, Kara
Catton, Walter
Chamberlain, Rebecca
Chambers, Steven
Cherian, Katherine
Chevalier, Louise
Choukalas, Diane
Chuck's Garage
Cierzan, Guy
Clams Falls Lutheran Church
Clare, Rachel
Club Cowan Foundation
Colasacco, Erin
Colasacco, Jim & Mary Ann
Colby, Scott
Collins, Matt
Community Shares MN
Conley, Angeline
Connell, Bridget
Contos, Michael
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Covolo, Nancy
Cox, Suzy
Coy, Cheryl
Cruse, Stephanie
Cullen, Brendon
Cumley, Judith
Cummings, Lucinda
Cunningham, Kathryn
Curich, Georgette
Currie, Marie
Daby, Colleen
Daby, Guy
Daby, Liz
Daby, Neil
Daby, Scott
Dacon, Laura
Dahl, McKenzie
Dahlheimer, John
Dahlman, Stuart
Daly, Robert
Danger, Rhett and Stephanie
Darth, Charles & Janice

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Davis, Michelle
Degerstrom, Sean
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Diepholz, Sarah
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Doble, Kristen
Docken, Ashley
Docken, Marc
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Donoghue, Roger
Doriott, Lavin
Dow, Frederick (Rick & Murph)
Drawz, Matt
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Elias, Kari
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Elling, Paula
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Engbrecht, Jason
Engels, Thomas & Sharon
Erickson, Jennifer
Erickson, Jessie
Erickson, Marti & Ron
Erny, Dorren
Essen, Sarah
Etches, Richard
Everson, Victor & Rebecca
Fadrowski, William and Barbara
Fannon, Nicole
Farrell, Nicole
Fassett, Gwendolyn & Kevin
Mahoney
Favazza, Francesco
Fazendin, Andrea
Fazendin, Ben
Fazendin, Elizabeth and Andy
Fazendin, Roger
Feeney, Rob
Feldmann, Thomas or Denise

Felton, Alicia
Ferguson, Angie
Fiedler, Doris
Fierro, Gina & Chris Kispert
Fierst, Loan
Fillhouer, Marianne
Finn, David
Fisher, Bradley and Kari Lee
Flaten, Ashley
Flynn, Lysa
Foerst, Jake
Folken, Regina
Forbrook, Cara
Fornshell, Amy & James
Forsythe, Judith
Frauenshug, Beth
Fredrickson, Scott & Kim
Freeman, Mary
Frey, Jill
Fricke, Randall
Frieza, Crystal
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Furst, Justin
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Ganley, Jason
Ganley, Kimberly
Garcia, Mary Anne
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Gatten, Joe
Gaumond, Michael
Gednalski, Jason
Gehlen, Joe
Gehlen, Leanne
Gehrman, Michelle
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Gerding, Jill
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Gessell, Karla
Giesen, Alan
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Glenn, Daniel
Gluch, Dan
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Goerndt, Melissa
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Gordan, Macadam
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Hanrahan, Emily
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Hassebroek, Jennifer
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Hayman, Mark
Hazelton, Timothy
Healey, Lisa
Healey, Nick
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Hlavac, David and Michael
Hlavac, Laura
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Hoel, Dorothy
Hogan, Kate
Hoglund, Angela and Eric
Holec, Ken
Holets, Vicki
Holt, Travis
Holtan, Lori
Holzinger, Brook
Hopke, Kevin
Hopkins, Chandra
Hopper, Kate
Howard, Richard
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Imdieke, Brian
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Irgens, Eileen Marie
Itterman, Katherine
Jacobs, Joyce
Jacobsen, Keith
Jacobson, Melissa
Jahnke, Barbara
Jamison, Daniel
Jansen, Bill
Jasmin, Todd
Jensen, Ann
Jensen, Christos
Jacobson, Kristine
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Johns, Thomas
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Jorde, Diane
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Kassechert, Erica and Craig
Keegan, Aimee
Keener, Elizabeth
Keller, David
Kelley, Rober & Cassie
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Klapperich, Bob
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Kliber, Kristina
Kline, Jane
Klinge, Kim
Klobe, Christopher
Knickelbine, Thomas & Heidi Chen
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Kobilarcsik, Linda
Koenecke, Mary
Koenig, Erica
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Koskie, Bradley
Kotval, Tom
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Kraft, Joshua
Krehbiel, Molly
Kreutzmann
Krieger, Paul
Kritta, Robert & Suzie
Krogsrud
Krohn, Judy

Krumrie, Paul
Krumwiede, Taryn & Ryan
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Lacek, Nancee
Lambert, Andy
Lambert, Douglas & Anna Mae
Lambert, Raekell and Andrew
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Lang, Amber
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Langohr, Kirsten
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Larson, Anthony
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Lenmark II, Voigt and Mary Jean
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Maun, Kari	Olson, Cassandra	Reinhardt, Timothy
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McKay, Rob	Ouart, Jennifer	Rivas, Esther
McKenzie, Cassie and Travis	Owens, Evan & Tiffany	Rivers, Bruce
McLendon, Jon and Nikki	Oxboro E Free	Robbins, Joseph & Lisa (Design Creatif)
McNulty, Dave	Palacios, Heather	Rodich, Natasha & Richard
Mead, Beth and Tom	Palecek, Linda	Rogalski, Mike
Medtronic	Parker, Gary	Rogers, Jenna & Scott
Meehan, Jeffrey	Parker, Stephen	Rogers, Matthew
Merryfield, Marcia and Terry	Parkos, Melissa and Richard	Rogers, Neal & Claudia
Miller, Angela	Parrish, Mark	Roisen, Joann
Miller, Colt	Paschke, Kathryn	Rosenak, Becky
Miller, Drew	Paulson, John	Ross, Andy
Miller, Michelle	Paulson, Katherine & Todd	Ross, Jennifer
Mills, Mark & Mary Jo	Pavek, Kati	Rotter, Theresa
Minowa and Cloud Cult	Pavik, Douglas	Rotty, Krystal
Minowa, Craig	Pawson, David	Rovick, Roger
Mittner, Robert	Pelner, Stephen	Rowland, Burton
MN Power Foundation	Pelowski, Paul & Spencer	Royce, Sarah
MN Regional Multiple Listing	Peters, Ronald	Rudolph, Steven
Moe, Joshua	Petersen, Donald & Lisa	Rueb, Jeffery and Danica
Mokry, Michael and Sara	Peterson, James	Rupert, Nick & Katie
Monk, Karen	Peterson, Jay	Russo, Kara
Montague, John	Peterson, Michelle	Ryan, Beverly
Mortenson Employees	Pettitt, Tanya	Ryan, Michael
Motz, Betty	Pew, Susan	Sacred Hearts CCW
MSP Magazine	PFP	Saez, Eric & Kelly
Mudrick, Tanya	Plymouth Creek Student Council	Sahlstrom, Deb
Mulcrone, Richard & Ann	Poeschl, Liz	Sampson, Tatiana
Mundt, John	Poferl, Richard	Sand, Christina
Murphy, Dorothea	Pohl, Angie	Sanders, Daina & Alvin
Murphy, Nicole	Pollitt, Elizabeth	Sargent, Shane
Murphy, Philip and Rosemary	Popejoy, Ellen	Sarigianopoulos, Rena
Nelson, Hyedi	Popelka, Heidi	Sathre, Kelly
Nelson, Joyce or Earl	Porzio, Dennis	Saumweber, Callie
Nelson, Kelly	Potter Bacon, Michelle	Scanlan, Betty
Newhouse, Kimberly	Pratt, Craig	Schaefer, Katie
Nguyen, Trang	Pressnall, Amy	Schafer, Tamara
Nichols, Elizabeth	Price, Richard	Schaffnit, Kristen
Nicklos, Elizabeth	Prososki, Nancy	Scheerer, John
Niebeling, Tara	Purdy, Nathan	Schendel, Robin & Bernadette
Nodland, Jill	Quehl, Thomas	

Scherber
Schierholz, Erica
Schindele, Hilary
Schlemmer, Melissa
Schlitz, Chuck and Jody
Schmidt, Allison
Schmidt, Margaret & Thomas
Schneider, Mark
Schooley, Michelle
Schrenkler, Julia
Schumacher, Cory
Schwenk, Richard (Benzschawel)
Schwob, Patricia and Simon
Selden, Joni
Shasky, Jared and Cynthia
Shaw, Mary Jane
Sheehan, Greg and Karla
Shepard, Karl
Shippar, Donald & Patricia
Shultis, David & Audrey
Shwaid, Rhona
Simonson's Salon & Spa
Sippel, Scott
Siren FCCLA
Siren National Honor Society
Sisson, Allison
Skow, John
Skowronek, Brannan
Smida, Christina
Snyder, Dawnette
Socha, Charles
Socha, John
Solberg, Amy
Sosman, James and Melissa
Soukup, Robert
South Lakes Pediatrics
Spessard, Holle
Spessard, Nathan
Stall, Paulette
Steenson, DeLos
Steinbach, Darik
Stensberg, Eric
Stensrud, Brad
Stevens, Laura
Stocco, Mary
Stordahl, Cathie

Storms, Stefanie
Strandness, Robin
Straszewski, Marlene
Stuckey, Laura
Stuhr, Paul
Sunderlin, Michelle
Sundquist, Martin
Suzukamo, Karen
Svode, Melissa
SW Shepard
Swenson, Norm & Jane
Swenson, Sara
Sylvester, Jessica
Szelicki, Mary Ann and Frank
Tack, Alisha
Talcott, Shelly
Tanghe, Katy
Tanghe, Mary
Telander, Jody
Thaden, Katie
Thier, Patrick & Alyssa
Thomas, Gerald
Thomford, William
Thompson, Joanne
Thompson, Kelly
Thurbush, Claire
Tracy, John
Trcka, Leslie
Trence, Marija (Trench in Bidpal)
Truelsch, Connie
Tudisco, Mel & Ron
Turner, Kathleen
Tveit, Justin
Tveit, Ron
Tyree, Danton
Tyree, Jill
Uniowski, William
United Way Greater Twin Cities
USBank Rewards
Van Someren, Meghan (Jim)
Van Zee, Scott
Vanelli, Daniel
Vaugh, Susan
Veale, Patricia
Vershey, Angela
Vickers, Ben and Kelly

Villella, Gino
Volker, Sarah
Voss, Marcia
Vriesen, Sara
W., Joanneta
Wald, Kim
Waldeck, Timothy & Rebecca
Walesch, Jake & Nicole
Walker, Health
Wallin, Susan
Walseth, Stephanie Lein
Walton, Heather
Warner, James and Sandra
Warnke, Kristine
Weatherly, Laura
Webb, Nora
Weber, Chris
Webster National Honor Society
Wege, Jennifer
Wegner, Kellie
Weibl, Emily & Ed
WELCA Lakeside Church
WELCA Lutheran Church
Wells, Jim & Judy
Wells, Judy
Weverka, Lucinda
Wheeler, Brenda
Wheeler, Deanna
White, Kent and Anne
Wiechmann, Nancy
Wiener, Brian
Wilcox, Brigit
Williams, David
Wilson, Molly
Winter, Denise
Witte, David
Witte, Jennifer
Wold, Brent
Wolter, Michelle
Wourms, Janelle & Nathan
Wrenn, Peter & Joan
Wrightsmen, Stacy
YourCause
Zander, Wade
Zerdy, Joanne & Will Daddario
Ziehl, Allan

2015 Volunteers

Jessy Adame
Dana Akerson
Cheryl Ames
Ethan Ames
Adam & Sarah Bares
Joetta Barness
Cheryl & Tom Bates
Patty Bates
Ali Baumgartner
Henry Bearheart
Rich Berry
Katlyn Bourget
Cindy Brendel
Kerry Brendel
Mitch & Sue Buckland
Mandy Close
Patty & Rick Close
Karletta & Alli Crawford
Deb & Kevin Diepholz
Kevin & Sarah Diepholz
Sue & Mike Diepholz
Will Diepholz
Judy DuCharme
Carrie Edberg
Kari Elias
Courtney Elling
Joan Ganley
Jacob Geyen
Karolyn Geyen
Abigail Hayman
John & Judy Hayman
Mark Hayman
Marc Hobbie
Troy Hoffarth

Kallai Hokanson
Paula Hokanson
Sarah Holden
Barbara Hyk-Zimmer
Amy Johnson
Chris Johnson
Elizabeth Johnson
Lindsey Johnson
Ashley Jorget
Samantha Kaminski
Jennifer & Ryan Kelly
Abigail Kosloski
Annette Kramer
Bill & Suzie Krittta
Anne Larson
Donna Larson
Paula Larson
Sydney Larson
Gary & Leah Malec
Hannah Mangelsen
Bailey Mangan
Brady Mangan
John McMahan
Laura & Scott Miller
Jessica Mol
John & Cindy Mundt
Aimee Nelson
Kim & Steve Newhouse
Heather O'Brien
Emily O'Connell
Karen Pagliarello
Ann Parvey
Kathryn Peters
Lisa & Nick Petersen

Andrea Petroff
Tyler Pettit
Michelle Prell
Annette Rains
Benjamin Rains
Shari Rains
Laura Reidell
Claudia Rodriguez
Jim & Tamara Schafer
Ellie Schroer
Greg & Karla Sheehan
Hannah Skold
Jason Spicher
Alea Stanger
Haley Stanger
Emily Stieman
Amy Sutton
Judy Swain
Marilyn Swaser
Karen Swift
Nika Taylor
Pachee Vang
Andy & Priscilla Watson
Brenda & Dan Wheeler
Ben & Deanna Wheeler
Bill Wolff
Dan & Mary Zimmer
John Zimmer

“Beautiful place. Wish we would have come sooner after our loss. Interacting with the other parents was so helpful.”

2015 Faith’s Lodge Board of Directors:

Jadin Bragg, Vice Chair
Boulay PLLP

Sara Bingham
Minneapolis Public Schools

Courtney Elling
Insight Direct USA, Inc.

Andy Fazendin
Roger Fazendin Realtors

Christianna Finnern
Winthrop & Weinstine

Joan Ganley
Micro Control Company

Katina Gougeon

Tenner Guillaume
Gillette Children’s Hospital

Melissa Vilella
Northwestern Mutual Investment

Meghan Kratz
Boulay PLLP

Steve Lebens
SS Design

Dan Lenmark, Chair
Healthwerks

Clint Roberts
One Simple Plan

Katie Schaefer
South Lake Pediatrics

Brad Sutton

Mark & Susan Lacek
Emeritus

“Faith’s Lodge exceeded our expectations in every way.”

Administrative Staff:

Kelly McDyre – Executive Director
Lisa Hobbie - Lodge Manager
Susan Sutton – Finance Manager
Sam Bates – Development Assistant
Sue Buckland – Office Manager

Night and Weekend Managers:

Carol Borman
Marlene Black
Jennie Carlstrom
Tianna Packard
Jane Swenson
Ben & Deanna Wheeler
Anna Winter
Cindy Breadel
Evelyn Nyberg
Meredith Geske
Mark Hayman
Karla Sheehan
Peggy Moore

Family Grief Counselors:

John McMahon
Mark Hayman
Samantha Falck
Center for Grief Loss & Transition

Mindfulness

Maria Peterson

House Keeping Staff:

Shirley Zajac
Melissa Rapp

Landscaping and Maintenance:

Larry Webinger

“We had a wonderful time, thank you for this experience.”

Financial Summary

Year ending December 31

	2015	2014
ASSETS		
Current Assets	318,528	268,182
Other Assets	2,428,361	2,446,873
Total Assets	<u>\$ 2,746,889</u>	<u>\$ 2,715,055</u>
LIABILITIES AND NET ASSETS		
Current Liabilities	105,182	96,055
Long Term Liabilities		
Debt, net of current portion	<u>1,609,554</u>	<u>1,680,858</u>
Total Liabilities	1,714,736	1,776,913
Net Assets		
Unrestricted Net Assets	1,029,153	923,142
Temp restricted net assets	<u>3,000</u>	<u>15,000</u>
Total Net Assets	<u>1,032,153</u>	<u>938,142</u>
Total Liabilities and Net Assets	<u>\$ 2,746,889</u>	<u>\$ 2,715,055</u>
STATEMENT OF ACTIVITIES		
SUPPORT AND REVENUES		
Contributions	\$ 422,333	\$ 321,215
Special events and other	<u>283,220</u>	<u>210,089</u>
Total Support and Revenue	705,553	531,304
EXPENSES		
Lodge & Program (73%)	443,505	450,774
Administration (14%)	87,705	72,277
Development (13%)	<u>80,332</u>	<u>62,446</u>
Total Expenses	611,542	585,497
INCREASE (DECREASE) IN NET ASSETS	94,011	(54,193)
Net Assets – Beginning of the year	938,143	992,335
NET ASSETS - END OF YEAR	<u>\$ 1,032,153</u>	<u>\$ 938,142</u>

Finance

Faith's Lodge solicits contributions from the following sources:

- Individual donors via:
 - Direct mail: 1 time per year (end of the year)
 - Website donation option: Available year-round
 - On-site lodge guest: Option to contribute prior to check-out/departure
 - Electronic newsletters: 4 times per year
- Grants from foundations and giving organizations
- Corporate Gifts
 - Cash or in-kind goods/services
- Special Event proceeds (that may include auctions)
 - 2-3 events per year
- Memorial sales (permanent fixtures at Faith's Lodge)
 - Naming rights
 - Bricks/wall stones
 - Trees
 - Windows/benches

The above summary includes a full disclosure of the source and use of contributions.