



# FAITH'S LODGE

*a place where hope grows*

## 2014 Annual Report

***"Faith's Lodge is a beautiful place to reflect, reconnect and learn from other's experiences. We feel so blessed to have had the opportunity to be here. The time to connect with others and talk about our children has helped us in our healing."***

### **A note from our executive director:**

Grieving takes on many forms. We are all familiar with the concept of grieving the death of a loved one. Many of us face life without a grandparent, parent, spouse, sibling or dear friend. But the death or serious illness of a child brings on a new dimension of grief. Parents and must cope with a "new normal" in family life. Faith's Lodge is there to support families facing life's most difficult circumstances. At Faith's Lodge, we offer those that visit us a place to escape with others walking the same journey and a place to build hope for the future. Our key accomplishments in 2014 include:

- **Larger Board of Directors.**  
Going into 2015, Faith's Lodge has a robust and talented volunteer board of directors whose goal is to ensure long-term sustainability for the lodge and our programming. Additionally, board committees continue to grow with volunteers from outside of the organization who bring talent, knowledge and expertise in key areas of growth for Faith's Lodge.
- **Higher standards: Administrative and Operational.**  
Faith's Lodge can be proud of its accomplishments and growth since opening in 2007. But, in order to grow and ensure sustainability, standards must be raised to meet the changing economy, workforce and guest demands. The Faith's Lodge board and staff have worked tirelessly to raise the standards of operation for both administration and guests. We have added necessary staff that bring depth, experience and new ideas to the table. We have examined and tweaked the guest experience to ensure that we are not only meeting, but exceeding, expectations.
- **Record numbers served.**  
Since opening our doors in 2007, we have hosted almost 6,000 guests, and during 2014, touched the lives of over 250 families.

These accomplishments and the life-changing work that Faith's Lodge is made possible through the generous support of our many business partners, the medical community, and our volunteers who donate their time and money to Faith's Lodge. On behalf of Faith's Lodge and all of the families and people we are fortunate to serve, please accept our sincerest thanks for your support this year.

Sincerely,

Kelly McDyre  
Executive Director, Faith's Lodge

***“Anyone who has lost a child should come here. It was the best thing we could have done for our son and our family/marriage. Thank you for your kindness and generosity. This place is magical and healing.”***

### **Who we are...**

Faith’s Lodge is a Minnesota non-profit 501(c)(3) organization that provides a place for hope and healing for families facing one of life’s most difficult circumstances: the loss or life-limiting illness of a child. Located on 70 acres in the north woods of Wisconsin, Faith’s Lodge has been featured on the TODAY show and many other media programs, and now welcomes families from across the Midwest and across the nation. Time in this beautiful setting, together with other families in similar circumstances, provides families a unique opportunity to reflect and connect. Professional grief counselors, a wealth of holistic healing experiences, and shared activities also help families heal, renew, and re-engage with life despite the struggles. More than 120 volunteers and a wide array of generous donors provide support to Faith’s Lodge to serve approximately 900 individuals from over 200 families each year. Faith’s Lodge will operate its 2015 programs with a budget of \$560,000.

### **Faith’s Lodge History:**

Faith’s Lodge was established in 2007 by a bereaved Twin Cities couple in remembrance of their daughter, Faith. Since then, the beautiful Faith’s Lodge has nurtured over 2000 families who are enduring challenges they never imagined. Rooted in personal experience, Faith’s Lodge combines parent-to-parent compassion together with professional grief counseling, holistic therapeutic experiences, and fun group activities to help families heal during a time set apart from daily life.

### **Faith’s Lodge Mission and Goals:**

*The mission of Faith’s Lodge is to provide a place where parents and families facing the serious illness or loss of a child can retreat to reflect on the past, renew strength for the present and build hope for the future.*

*Our vision is that by gathering families in similar circumstances together with support, we can create transformative opportunities for healing and new hope to grow.*

Our goals are to help families through their darkest hours by creating a nurturing setting together with other parents who have experienced the same kind of tragedy or who live with the same struggles. Set apart from daily life and from others who may not understand exactly what they are going through, and nourished by the beautiful and welcoming environment, families feel emotionally safe and supported to reflect, renew, and emerge with new strength and hope.

### **Faith’s Lodge Programs:**

Faith’s Lodge offers an array of programs serving parents and families of children who have recently lost a child (12 weeks gestation to Mid 20s), or who have a child with a life- limiting illness:

- **Bereaved Parents Retreats** support individuals and couples who have lost a child and choose to spend time with other parents in the same situation. Specific weeks address infant loss, loss of an older child, and needs of moms/dads.
- **Bereaved Families Retreats** support whole families who have lost one of their children. Parents bring surviving siblings and connect with other families coping with similar grief. Activities help

address the needs of both parents and siblings and help bring the surviving family members together.

- **Families with Seriously Ill Children Retreats** provide a respite of “normality” and connection for the whole family free of treatments and hospitals, as well as the chance to connect with other families who understand what the family is going through.
- **Custom Retreats**; whether planned by disease- or circumstance-specific groups or simply planned by each family during “open” weeks, let families use Faith’s Lodge in the way that best helps them heal.

#### **Faith’s Lodge Partnerships and Collaborations:**

Faith’s Lodge partners with several different stakeholder groups to engage and serve families. Health care partners including Fairview Health Systems and mental health providers provide patient referrals. Nonprofits with related missions, including Ronald McDonald House Charities, Halos of the St. Croix Valley, Crescent Cove and various grief/loss groups also refer families to Faith’s Lodge. Many family foundations and small non-profits (often established in memory of a child) leverage their impact by fundraising for expanded facilities, services and scholarships at Faith’s Lodge. Membership with Community Health Charities helps us connect with employee charitable giving and volunteer programs in both Minnesota and Wisconsin.

Finally, outreach to parent groups supporting a broad array of disease or circumstance-specific issues brings more families to Faith’s Lodge and empowers them to customize their own programming. Faith’s Lodge is accredited by the Charities Review Council and meets all standards.

#### **Faith’s Lodge Board, Staff and Volunteers:**

Faith’s Lodge is governed by a volunteer Board of Directors chaired by Jadin Bragg and vice-chaired by bereaved parent, Dan Lenmark. Founders Mark and Susan Lacek remain active in emeritus status. The Board is responsible for the preservation of the mission and the financial well-being of Faith’s Lodge. Daily operations are managed by a small staff including an executive director, lodge manager, a finance manager, development assistant, a maintenance supervisor and housekeeping staff. Contracts for grief counseling and other professional services provide additional support. Faith’s Lodge is also honored by the support of more than 120 volunteers annually. These dedicated volunteers provide landscaping help at the Lodge, conduct food drives, assist in outreach and devote many hours to the annual Hope Rocks fundraising event.

***“An amazing experience for us to meet others and grieve with them while remembering our lost ones.”***

#### **The Need for Faith’s Lodge:**

When a child becomes seriously ill or dies, everything changes. Families endure challenges they never imagined. Some face months or years of exhaustive medical treatments, developing expertise they never thought they’d have and traveling on paths not of their choosing. They fight these battles even knowing the outcome may be terminal. Though many people may try to help, few understand, and times of respite or connection with others can be few.

For other parents, the whole fabric of their lives rips in an instant at the loss of a child due to miscarriage, stillbirth, infant death, accident, or illness. If anything, this experience can be even more isolating. Friends and relatives, jobs and daily lives continue on, but for the family, there is a gaping hole of loss. Parents must reconcile their need to grieve and honor their child’s passing with their equal need to take hold of renewed hope and engagement in life. Often, they feel tremendously alone.

Pain, shock and sadness often overwhelm parents and families when a child becomes seriously ill or dies. There is no clear path to follow to return to hope and life after such a tragedy. Yet this hope and healing are essential. The consequences of unhealed emotional wounds can have lifelong implications, including the breakup of families. On the other hand, emotional healing can bring parents and families back to strength and resilience for the lives that do go on. Many families need a time set apart with others who have had similar experiences where they can acknowledge their grief yet still regroup and heal enough to feel that some of the weight has been lifted. They need Faith's Lodge.

### **Response to the Need / Program Activities:**

Faith's Lodge was created to bring parents and families who have experienced the serious illness or loss of a child together to share their strength. Time away from home at Faith's Lodge provides a special space where reflection, connection, and healing can occur. As the only retreat facility in the country specifically for families and parents experiencing the serious illness or loss of a child, Faith's Lodge is a national leader in designing healing environments and activities. Eight suites can accommodate two to six people each. Key elements of the Faith's Lodge approach include:

- **Time apart.** Breaking away from normal routines and environments sets aside time for emotional healing. Families can stay from one to five nights, once a year, for up to three years as needed. "Time apart" in retreat serves as a marker and transition point in the process of grieving for struggles and renewing strength for life.
- **Nurturing, welcoming and beautiful natural setting.** Parents and families are often hurting when they come to us. The beautiful north woods setting and welcoming buildings and staff of Faith's Lodge enfold families in a feeling of being cared for as they experience the healing grace and quiet of nature.
- **Others with similar experiences.** Faith's Lodge takes great care to bring together parents and families whose experiences are as similar as possible, for example, type of illness the child is experiencing or the circumstances of the family's loss (child's age at loss, whether the parent has other children, etc.). This close matching provides the essential element of helping participants feel emotionally safe to give and receive understanding.
- **Opportunities for personal reflection and healing experiences.** Holistic healing experiences scattered throughout the building and grounds—the Path of Inspiration, the Bridge of Hope, journals in the rooms, places to display keepsakes, heart-shaped personalized stones, therapeutic art projects, tree planting, and more—provide concrete actions that honor and celebrate loved ones.
- **Grief and loss counseling.** Parents who have lost a child experience feelings of loss. Licensed mental health professionals lead groups and provide individual attention to parents and families to help them heal, build strength, and recover hope.
- **Integration into normal life.** At Faith's Lodge, participants are encouraged to prepare meals together in the communal kitchen, eat as a group, and participate in scheduled recreational activities even as they grieve. This blending can help parents and families get "unstuck" and re-emerge into life, even though their feelings of struggle or loss may go on. It helps give permission and hope, once again, enjoy the simple joys of life with family and friends.

Faith's Lodge cannot cure illness, nor can we bring back loved ones. But by giving parents and families the chance to celebrate the lives in our midst and to honor those lost, Faith's Lodge can help preserve families and relationships by providing a path to hope and healing. Because of generous community support, we are able to make these experiences accessible for all by keeping costs to a recommended donation of \$50/night per family, with no one turned away due to inability to pay. A referral network through healthcare practitioners, mental health professionals, clergy and other nonprofits helps ensure

that services reach parents and families most in need of the healing Faith's Lodge can provide. Few of us have walked in the shoes of families facing the serious illness or loss of a child, but all of us can help surround them with compassion, hope and healing.

Faith's Lodge is committed to ensuring that its programming accomplishes its goals of providing healing comfort and a renewed sense of hope to families. Exit surveys test the assumptions of our model. In 2014:

- 100% of families felt welcomed when they arrived at Faith's Lodge
- 100% felt staff was responsive and easily accessible.
- 100% said the opportunity to experience the natural surroundings of Faith's Lodge enhanced their experience.
- 100% said being around others with similar experiences was comforting.
- 96% said participation in therapeutic activities was helpful for them.
- 96% said scheduled activities provided a way to connect with others.
- 100% would recommend Faith's Lodge to other parents and families.
- 100% rated their overall experience meeting or exceeding their expectations.

Faith's Lodge truly does have expertise that no other organization has to provide retreat-based healing experiences for bereaved parents and families coping with a child's serious illness. We are able to sustain our programs through a robust mix of:

- Individual donations
- Fundraising events
- Partnerships with health care groups to sponsor guest visits
- Private rental
- Generous corporate and foundation support

***"Thank you so much for providing a place where we felt surrounded by love, peace, and understanding. We hope to return with our daughter someday."***

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The Lira Family  
Susan Lofgren  
Maria & Justin Lopau  
Scott & Deborah Lord  
Todd Lucht  
Heather, Adam, Graham Luebbehusen  
Teri Luebbering  
Brian Luehne  
Mike & Stephanie Lundborg  
Stephanie Lundborg  
Anita & Timothy Lundquist  
Karna Lundquist  
Sandra & Bruce Lundquist  
Micheal Lunzer  
Joseph Madden  
Kathy Madden  
Josh & Stephanie Madson  
Deb Majewski  
Lisa Makal  
Make a Wish of Minnesota  
Avery, Macie, Karl & Tori Makela  
Alex & Sally Makovetsky  
Brian Mallak  
Kevin & Shannan Mantsch  
Amanda & Jonathon Markle  
Marquess Studios  
Brent Marschel  
Kristen & John Marshall  
Steve Marso  
Bryan & Lori Martin  
Dawn Martin  
Jerry Martin  
Kay Martin  
Martin Construction & Contracting LLC  
Julie Martzke  
Erin Mathe  
Annie & Peter Mathison  
Peggy Matthees  
Todd Mayclin  
Paul & Jodi Mayers  
Matt & Jen Maynard  
Julie & Dan McAlister  
Irene McBride  
Yvonne & Adam McCauley  
Sara McCoy  
Jo McGovern  
Kathy & Rob McKay  
Sara McLenighan

Sam Meckey	Kim & Steve Newhouse	Dana & Paul Peterson
Medtronic YourCause, LLC	Trang Nguyen	Donald & Helen Peterson
Steve Meents	Judy Nichols	Shannon Peterson
Ryan & Sarah Meier	Kathleen Nielsen	Tena Pettis
Sarah Melby	Pamela Niles	Suzanne Phillips
Momastery	Theresa Niles	Kathy Pierce
Terry & Marcia Merryfield	Sabrina Nordstrom	Hannah Pierson
Cynthia Meyer	NorthMarq	Andy & Kim Pietrzak
Karen Meyer	Paul & Stephanie Nugent	Pilgrim Lutheran Church Women
Sheila Micka	Diana Oberg	Mike & Stephanie Platteter
Sjur Midness	Nancy & Peter Oberie	Sarah Pohl
John & Kelly Miller	Cristin O'Brien	Joe Pohlad
Adam Millsop	Dedee O'Brien	Mike & Denise Polich
Milltown Country Club	Bryan & Christine O'Donnell	Alex & Cam Pooler
Anna & Nathan Milz	Monika Oelschlager	David Potts
Anne-Marie Mischel	Deborah Olin	Sheri Price
Dean R. & Lucy Mitchell	Andy Olsen	Amy Quaintance
MN Craft Brewers Guild	Cassandra Olson	Linda Quinn
Jason Moe	Chris & Marcia Olson	Jordan Racicot
Jeremy & Shawna Moe	Corinne & Don Olson	Sara Radjenovic
Jim & Melissa Moe	Janet Severeid Olson	Cassondra Rahn
Josh & Kelly Moe	Jenny & Mark Olson	Cheryl Raleigh
Mick & Darcy Moe	Kim Olson	Janac dai Ramnarine
Abdul Mohsin & Sarah Rustad	Manley & Ann Olson	Jackie Ranweiler
David Monacell	Teresa Olson	Russ & Jan Rathlisberger
Nicole Monacell	Beth Oltmans	Julie Raymond
Karen Monk	Jesse Omdahl	Stephanie Reeves
Jodie & Joel Monson	One Simple Plan	Regional Multiple Listing Service Of MN,
JoAnn Moon	Sean O'Neil	Lisa Rehnelt
Ryan Moore	Mary O'Neill	Suzanne Reider
Eric, Katelin, & Clay Moquin	Operation Round-Up Polk Burnett Charities	Melissa Reller
Mike & Sue Morin	Jennifer Oscarson	William Reller
Lori Morrison	Robert & Leslie Osman	Resolute Equities, Inc
Kirsten & Nate Mortensen	Janet Otto	Anni Rezac
Amy Mortenson	Lisa & Jeff Ott-Ray	Luke & Wendy Rhoads
George Mortl	Brad, Jen, Maddy & Macy Quart	Eric & Shelly Rice
Mrs. Meyers - Caldrea	Jessie Ouellette	Jeanette Richards
Tanya Mudrick	Tammy Palermo	Lynn & Joyce Richardson
Korena Muehlberg	Steve Panciocco	Barb Richter
Kristine & Andy Mullmann	Ann & Lance Paradis	Sandra Riehl
Cindy & John Mundt	Linda Parish	The Rierson family
Annalise Munnich	Park Nicollet Certified Nurse Midwives	Clint Roberts
Kris & Regan Murphy	Amy & Ben Parker	Penny Roberts
Candi Myers	Baillie Parker	Chris Robideau
Jenna & Michael Myrland	Ron Parker	Cathy Robin
Burrell Nadeau	Richard & Melissa Parkos	Bill & Kelly Robinson
National Polymers	Parkside Realty	Kathy & Dan Rodelius
Jason Naugle Memorial Scholarship Foundation	Kimberly Parsons	Carynn Roehrick
Dayne Nelson	Kate & Brad Partee	Shari Rogalski
Hyedi Nelson	Wendy Paulson	Heidi Rogers
Joe Nelson	Jason & Becky Paurus	Matt Rogers
Mark Nelson	Douglas Pavik	Ruth A. Rohlf
Roger & Marjorie Nelson	Michele Pechuman	Emily Rojer
Shari Nelson	Kyla Pelletier	Samuel Rose
Susan Nelson	Jennifer Peltz	Molly Rosenak
Jerry Nesvold	Molly & Ron Peters	Scott & Judy Ross
Darren Neuman	Anna Peterson	Gayle Roth

Jody Rothschilder  
Roger Rovick  
Tracy & Rob Rowe  
Steven & Sharon Runtsch  
Scott Ruppert  
Kim & Dave Rusch  
Kara & Matt Russo  
Sarah Rustad  
Colin & Mara Ryan  
Susan Rybak  
SS Design  
Sacred Hearts CCW  
Kelly Saez  
The Saint Paul Foundation  
Gail Sand  
Kim & Christina Sand  
Scott/Laura/Finley Sand  
Sara Meslow  
Rena Sarigianopoulos  
John Sather  
John & Linda Satorius  
Betty Scanlan  
Jim & Tamara Schafer  
Bernadette Schendel  
Monica Schiller  
Colleen Schindele  
Hilary Schindele  
Charles Schlitz  
Casey Schmidt  
Mandi Schmidt  
Megan Schmidt  
Thomas Schmidt  
Josh Schmieg  
Gordon Schmiesing  
Jon Schmoll  
Peggy Schmoll  
Lindsay Schneider  
Meredith C Schoenherr  
Babe Schreiber  
Stacy(Brett) Schreiber  
Daryl Schroeder  
Erin Schultz  
Jeff & Maren Schultz  
Daniella Schulz  
Carolyn Schumacher  
Tony & Carol Schumacher  
Schwab Charitable Fund  
Jeff Schwartz  
Simon & Patricia Schwob  
Paul & Anne Scoggins  
Debbie & Mike Seabloom  
Troy Seefeldt  
Cathy Seehuetter  
Laurie Sell  
Ann Sellers  
David Seruyange  
Joan & Jack Setterlund

Shane's Auto LLC  
Cynthia Shasky  
Karla & Gregory Sheehan  
Erin Shimon  
Shorewood Engineering, Inc  
Dave Shultis  
Jim Shultis  
Rhona Shwaid  
Howard & Kathy Sicula  
Joan Siegel  
Kara Sime  
Peter Simon  
Stephanie Simon Bartos  
Richard Sindall  
Loretta Sinz  
The Sioux Falls Area Community Foundation  
Allison Sisson  
Ken & Linda Skupski  
Nancy Skupski  
Michelle Skupski Bissell  
Christina Smida  
Sabina Smida  
Carissa Smith  
Carrie Smith  
Matthew Smith  
Denny & Jenny Snarski  
Dawnette Snyder  
John & Luke Socha  
Melissa Sosman  
Al Soukup  
Kristine Spangler  
Mark Spanton  
Paulette Spanton  
Ashley Spessard  
John Spessard  
Lynn Spessard  
Nathan & Holle Spessard  
Heather Spessard-Schroer  
Kimberly Spiegel  
Kate & Matt Spindler  
Trent Spurgeon  
St. Croix Valley Natural Gas Company  
Todd Standbrook  
Alicia Steele  
Ashley, Matthew & Theo Steele  
Shane Steele  
Midge Steger  
Linda Steinger  
Sarah Steinkopf  
Sterling Bank  
Bob Stevens  
Joel Stevens  
Allyson Stewart  
Lindsay Stewart  
David Stofferahn  
Thomas Stordahl  
Allison Streich

Barry & Kelly Streit Family Fund  
Janel Strenke  
Lucian Strong  
Laura Stuckey  
Christi & Jim Summers  
Amy & Brad Sutton  
Zac Swanson  
Jane & Norm Swenson  
Linda & Swenson  
Karen Swift  
Mary Ann Szelicki  
Alisha & Ryan Tack  
Mary Tanghe  
Tonya Tatro  
TCF Bank Foundation  
Technical Methods, Inc. of MN  
Todd Temperley  
Alan & Barb Tennessen  
Harmala Teresa  
Melissa & Mike Terrill  
Gail & Paul Terry  
Tom & Keely Teynor  
TGK Automotive Inc.  
Jason & Mary Thiel  
Thirsty Otter Tavern & Resort  
Katy Thomas  
Bill Thompson  
Joanne Thompson  
Kelly Thompson  
Richard Thompson  
Bernadette Thooft  
Linda Thornton  
Mike Tierney  
Stacie Titterington  
Gina Caven & Thorstein Toftely  
Eunice Tollander  
Raymond Tong  
Ruth Torres  
Leslie Trcka  
Bobbi Trei  
Jaquelyn Trepanier  
Thomas Trutna  
Mel & Ron Tudisco  
Jon & Tanya Turner  
Kathleen Turner  
Jill Tyree  
Jake Ulrich  
Deb Ulseth  
Used Cars & Trucks for Less  
Margaret & David Valen  
Maggie Valenta  
Amy Van Schepen  
Emily Van Wie  
Angie Vanderschel  
Dan & Jenny Vannelli  
Naomi Varga  
Greg & Lacey Veenendaal

Sharla Vellek  
Kyle & Angie Vershey  
Viking Bowl & Lounge, LLC  
Tuyet Vo  
Janel Vorel  
Marcia Voss  
Beth Vriesen  
Sara Vriesen  
L & J Wahlberg  
Andy & Erin Wait  
Denise Wald  
Timothy Waldeck  
Rebecca Wallace  
Susan Wallin  
Walman Optical  
Paula & Andrew Warford  
James & Sandra Warner  
Jessica Warren  
Laura Warrick  
Paula & Michael Watkins  
Webb Lake Community Club  
Emily Weibl  
William Weiner

Jacob Wellington  
Judy Wells  
Wells Fargo Community Support Campaign  
Pamela Wendland  
Tanya Wendt  
Megan West  
Kada Westby  
Western Wisconsin Auto Auction, LLC  
Annette Whaley  
Danny & Brenda Wheeler  
Deanna & Ben Wheeler  
Diane Whitcraft  
Laurie Whitmarsh  
Brad & Nancy Wiechmann  
Sally & John Willhoite  
David Williams  
David & Leslie Williamson  
Molly Willihnganz  
Jessica Willms  
Darryl Wills  
Adam Wilson  
Afton Wilson  
Chris Wilson

Eli Wilson  
Sarah & Micheal Wilson  
Brad & Lisa Windjue  
Paula & Bob Winsor  
Wipfli LLP  
Dave, Jenni & Anna Witte  
Monica Wittstock  
Jill & Brent Wold  
John & Eileen Wolf  
April Wolfson  
Joseph Wolters  
Wood from the Hood  
Pam Wooledge  
Craig Woolery  
Mindy Worden  
Joan Wrenn  
Dj Wudmatas  
Jean & Bill Wyss  
Laura Zaldivar  
Aaron & Brandi Zeuli  
Brian Zibuda  
Lara Zuleger

### Faith's Lodge 2014 Volunteers:

Issa Abu-Saleh  
Dana Akerson  
Cheryl Ames  
Kristen Anderson  
Melissa & Joe Barbay  
Joetta & Lanny Barness  
Alex Bartels  
Lucy Basler  
Pat Basler  
Patty Bates  
Thomas & Cheryl Bates  
Jenna Berneck  
Bruce Braaten  
Kerry Brendel  
Cindy Brendel  
Maggie Buller  
Charles & Tara Cadenhead  
Chris Ceglia  
Pam Chester-Aslagnsen  
Jessica Cole  
Stephanie Cone  
Sonja & Doug Crain  
Karletta Crawford  
Taylor Cronin  
Katy Daily  
Jim Daniels  
Kevin & Deb Diepholz  
Kevin & Sarah Diepholz  
Mike & Sue Diepholz

Will Diepholz  
David & Kari Elias  
Julia Erickson  
Amanda Feddema  
Beth Garland  
Jake Geyen  
Karolyn & Stephen Geyen  
Dave Graf  
Kelsey Halena  
Abigail Hayman  
Mark Hayman  
John Hayman  
Marc Hobbie  
Paula Hokanson  
Kallai Hokanson  
Christine Horton  
Emily Howe  
Barbara & John Hyk-Zimmer  
Lynsey Jacobson  
Lynda Jennrich  
Patty Jensen  
Amy Johnson  
Chris Johnson  
Lindsey Johnson  
Jennifer & Ryan Kelly  
Hattie Koball  
Ruthanne & Peter Kontra  
Annette Kramer  
Kelly Kread

Kathryn Kritta  
Suzie & Bill Kritta  
Krissy Kunshier  
Raekell Lambert  
Lara Leimbach  
Brooke Lindert  
Ellen Lindquist  
Mitchell McDyre  
Gabrielle Mesko  
Angela Miller  
Jessica & Caleb Mol  
John & Cindy Mundt  
David & Susan Nelson  
Pam Nelson  
Rudy Nelson  
Kim & Steve Newhouse  
Maija Ottness  
Karen Pagliarello  
Kat Paone  
Ann Parvey  
Steve Pearson  
Shelli Pittman  
Annette & Ashley Rains  
Shari Rains  
Joe Reisdorfer  
Tamara Schafer  
Gabby Schieffler  
Erica Schneekloth  
Tucker Schuety

Gracie Schultz  
Marilyn Smith  
Judy Swain  
Dawn & Steve Swanson  
Karen Swift  
Debi & John Sylvester  
Brandon & Kristine Thell

Bernadette Thooft  
Priscilla & Andy Watson  
Josh Weber  
Steph Wedin  
Andrea Wendt  
Charlie Wolfe  
George Wolfe

Henry Wolfe  
Bill Wolff  
Kelly Wrobel  
Dan & Mary Zimmer

***"I don't even know how to describe our time here at Faith's Lodge! We are so thankful for our time here and the people we met. Every single person touched us from the other families, the staff, the visitors, the previous visitors, everyone!"***

**2014 Faith's Lodge Board of Directors:**

Jadin Bragg, Chairperson  
*Boulay PLLP*

Alex Bartels  
*YMCA of Greater Twin Cities*

David Elias  
*BPE Consulting*

Christianna Finnern  
*Winthrop & Weinstine*

Debbie Fischer  
*Campbell Mithun*

Joan Ganley  
*Micro Control Company*

Mark Lacek  
*Emeritus*

Susan Lacek  
*Emeritus*

Dan Lenmark, Vice Chair  
*Healthwerks*

Monica McCracken  
*SALO*

Rich Parkos  
*Best Buy*

Clint Roberts  
*One Simple Plan*

Joy Svoboda  
*Views Values Visions*

***"Thank you so much for providing us a place to grieve and connect."***

**Administrative Staff:**

Kelly McDyre – Executive Director  
Evelyn Nyberg (Jan – June)/Lisa Hobbie (June – Dec) – Lodge Manager  
Gail Minehart – Finance Manager  
Sam Bates – Development Assistant  
Lora Stamos – Office Assistant

**Family Grief Counselors:**

Linda Lehmann  
John McMahon  
Robin Getsung

**Night and Weekend Managers:**

Carol Borman  
Marlene Black  
Jennie Carlstrom  
Tianna Packard  
Jane Swenson  
Ben & Deanna Wheeler  
Anna Winter

**House Keeping Staff:**

Shirley Zajac

**Landscaping and Maintenance:**

Larry Webinger

***“We are so grateful for this experience the Lodge, the people, and experience were all wonderful and it truly was healing for us in our time here.  
Thank you to the staff and volunteers who made this possible for us.”***

**Finance**

Faith’s Lodge solicits contributions from the following sources:

- Individual donors via:
  - Direct mail: 1 time per year (end of the year)
  - Website donation option: Available year-round
  - On-site lodge guest: Option to contribute prior to check-out/departure
  - Electronic newsletters: 4 times per year
- Grants from foundations and giving organizations
- Corporate Gifts
  - Cash or in-kind goods/services
- Special Event proceeds (that may include auctions)
  - 2-3 events per year
- Memorial sales (permanent fixtures at Faith’s Lodge)
  - Naming rights
  - Bricks/wall stones
  - Trees
  - Windows/benches

# Financial Summary

Year ending December 31

	2014	2013
<b>ASSETS</b>		
Current Assets	268,182	302,220
Other Assets	2,446,873	2,522,712
<b>Total Assets</b>	<b><u>\$ 2,715,055</u></b>	<b><u>\$ 2,824,932</u></b>
<b>LIABILITIES AND NET ASSETS</b>		
Current Liabilities	96,055	73,996
Long Term Liabilities		
Debt, net of current portion	<u>1,680,858</u>	<u>1,758,601</u>
Total Liabilities	1,776,913	1,832,597
Net Assets		
Unrestricted Net Assets	923,142	961,235
Temp restricted net assets	<u>15,000</u>	<u>31,100</u>
Total Net Assets	<u>938,142</u>	<u>992,335</u>
<b>Total Liabilities and Net Assets</b>	<b><u>\$ 2,715,055</u></b>	<b><u>\$ 2,824,932</u></b>
<b>STATEMENT OF ACTIVITIES</b>		
<b>SUPPORT AND REVENUES</b>		
Contributions	\$ 321,215	\$ 335,400
Special events and other	<u>210,089</u>	<u>185,606</u>
Total Support and Revenue	531,304	521,006
<b>EXPENSES</b>		
Lodge & Program (77%)	450,774	431,763
Administration (12%)	72,277	65,983
Development (11%)	<u>62,446</u>	<u>48,895</u>
Total Expenses	585,497	546,641
<b>INCREASE (DECREASE) IN NET ASSETS</b>	(54,193)	(25,635)
Net Assets – Beginning of the year	992,335	1,017,970
<b>NET ASSETS - END OF YEAR</b>	<b><u>\$ 938,142</u></b>	<b><u>\$ 922,335</u></b>

The above summary includes a full disclosure of the source and use of contributions.