



## 2016 Annual Report

**“We can’t thank you enough for this amazing experience. Forever changed...”**

### **A note from our board chair:**

Dear Faith’s Lodge Supporter,

It is a very exciting year for Faith’s Lodge as we celebrate our 10<sup>th</sup> Anniversary!

When the Lacek’s created Faith’s Lodge in honor of their daughter, they were filling a very big void for families that had children facing terminal illness or had passed away. We are proud that Faith’s Lodge continues to open its arms to serve those who need it most. The heart of everything we do has one purpose, to serve our guests by providing a soft place to land, an opportunity to connect with others, and ultimately find hope. We are always working hard to enhance the guest experience, while additionally providing new ways to honor the children that they are grieving.

In the past year, Faith’s Lodge offered more mind and body wellness activities as part of the path to hope and healing. We continue to forge new relationships and in 2017, Park Nicollet will provide grief support materials for children that will better help them come to terms with their own feelings of grief and loss.

We are also continuing our fundraising efforts and seeking out the most relevant avenues that will result in a sustainable and committed donor base.

We know there is nothing that can take away the pain and sadness of losing a child, but we do know that hope remains and that Faith’s Lodge can give this gift to families who need it most. Our staff and board of directors, with your support, are committed to ensuring that Faith’s Lodge is here for generations to come.

Sincerely,

A handwritten signature in black ink, appearing to read "Dan Lenmark".

Dan Lenmark  
Faith’s Lodge Board Chair

**“Would recommend to all bereaved parents and will come back. Thank you so much!”**

**Who we are...**

Faith’s Lodge is a Minnesota non-profit 501(c)(3) organization that provides a place for hope and healing for families facing one of life’s most difficult circumstances: the loss or life-limiting illness of a child. Located on 70 acres in the north woods of Wisconsin, Faith’s Lodge has been featured on the TODAY show and many other media programs, and now welcomes families from across the Midwest and across the nation. Time in this beautiful setting, together with other families in similar circumstances, provides families a unique opportunity to reflect and connect. Professional grief counselors, a wealth of holistic healing experiences, and shared activities also help families heal, renew, and re-engage with life despite the struggles. More than 97 volunteers and a wide array of generous donors provide support to Faith’s Lodge to serve 1000 individuals from over 300 families each year. Faith’s Lodge will operate its 2017 programs with a budget of \$871,215.

**Faith’s Lodge History:**

Faith’s Lodge was established in 2007 by a bereaved Twin Cities couple in remembrance of their daughter, Faith. Since then, the beautiful Faith’s Lodge has nurtured over 2,800 families who are enduring challenges they never imagined. Rooted in personal experience, Faith’s Lodge combines parent-to-parent compassion together with professional grief counseling, holistic therapeutic experiences, and fun group activities to help families heal during a time set apart from daily life.

**Faith’s Lodge Mission and Vision:**

Faith’s Lodge supports parents and families coping with the death or medically complex condition of a child in a peaceful environment to reflect on the past, renew strength for the present and build hope for the future. Faith’s Lodge: A Place Where Hope Grows.

The vision of Faith’s Lodge is to insure a vibrant and productive future; Faith’s Lodge is committed to being a premier charity of choice. Faith’s Lodge must undertake new challenges while continuing to pursue and improve its core activities and programs. The vision of the future is captured in the four institutional imperatives outlined below. These are the cornerstones for the future of Faith’s Lodge.

**GROWTH AND QUALITY**

- A commitment to ensure that we provide programming of the highest quality
- A commitment to an aggregate growth rate of approximately 10% annually in utilization, until reaching our potential utilization of 50% (based on a 365 day year)
- A commitment to build alliances with hospitals and the health care community

**FINANCIAL STABILITY**

- A commitment to grow annual gross revenue as required supporting a 10% growth in utilization.

**HUMAN CAPITAL**

- A commitment to have high performing individuals in leadership roles across the organization
- A commitment to recruit, retain, and develop people on our boards and staff who enable and drive the organization’s mission and strategic plan
- A commitment to be the charity of choice for volunteers in Minnesota and Wisconsin

## **ORGANIZATIONAL EFFECTIVENESS**

- A commitment to establish the most effective and efficient structure and processes that will enable us to operate and perform at the highest levels
- A commitment to have a well-defined and manageable organizational structure

### **Faith's Lodge Programs:**

Faith's Lodge offers an array of programs serving parents and families of children who have recently lost a child (12 weeks gestation to young adulthood), or who has a child with a life-limiting illness:

- **Bereaved Parents Retreats** support individuals and couples who have lost a child and choose to spend time with other parents in the same situation. Specific weeks address infant loss, loss of an older child, and needs of moms/dads.
- **Bereaved Families Retreats** support whole families who have lost one of their children. Parents bring surviving siblings and connect with other families coping with similar grief. Activities help address the needs of both parents and siblings and help bring the surviving family members together.
- **Families with Medically Complex Children Retreats** provide a respite of "normality" and connection for the whole family free of treatments and hospitals, as well as the chance to connect with other families who understand what the family is going through.
- **Custom Retreats**; whether planned by disease or circumstance-specific groups or simply planned by each family during "open" weeks, let families use Faith's Lodge in the way that best helps them heal.

### **Faith's Lodge Partnerships and Collaborations:**

Faith's Lodge partners with several different stakeholder groups to engage and serve families. Health care partners including Abbott Northwestern Hospital, Fairview Health Systems, Gundersen Medical (Resolve Through Sharing), and mental health providers provide patient referrals. Nonprofits with related missions, including Ronald McDonald House Charities, Halos of the St. Croix Valley, Crescent Cove, and various grief/loss groups also refer families to Faith's Lodge. Many family foundations and small non-profits (often established in memory of a child) leverage their impact by fundraising for expanded facilities, services and scholarships at Faith's Lodge. Membership with Community Health Charities helps us connect with employee charitable giving and volunteer programs in both Minnesota and Wisconsin.

Finally, outreach to parent groups supporting a broad array of disease or circumstance-specific issues brings more families to Faith's Lodge and empowers them to customize their own programming. Faith's Lodge is accredited by the Charities Review Council and meets all standards.

### **Faith's Lodge Board, Staff and Volunteers:**

Faith's Lodge is governed by a volunteer Board of Directors chaired by Dan Lenmark. Founders Mark and Susan Lacek remain active in emeritus status. The Board is responsible for the preservation of the mission and the financial well-being of Faith's Lodge. Daily operations are managed by a small staff including an executive director, director of advancement, lodge manager, marketing and communications coordinator, a finance administrator, development assistant, lodge assistant, a maintenance supervisor, and housekeeping staff. Contracts for grief counseling and other professional services provide additional support. Faith's Lodge is also honored by the support of more than 97 volunteers annually. These dedicated volunteers provide landscaping help at the Lodge, conduct food drives, assist in outreach, and devote many hours to the annual Hope Rocks fundraising event.

**“This weekend was so amazing and I am beyond grateful for out time.”**

**The Need for Faith’s Lodge:**

When a child becomes medically complex or dies, everything changes. Families endure challenges they never imagined. Some face months or years of exhaustive medical treatments, developing expertise they never thought they’d have and traveling on paths not of their choosing. They fight these battles even knowing the outcome may be terminal. Though many people may try to help, few understand, and times of respite or connection with others can be few.

For other parents, the whole fabric of their lives rips in an instant at the loss of a child due to miscarriage, stillbirth, infant death, accident, or illness. According to the latest statistics available from the Minnesota Department of Health supported by Senior Research Scientist, Molly Meyer, 974 children ages 20 weeks gestation to 18 years old died in 2015. Friends and relatives, jobs and daily lives continue on, but for the family, there is a gaping hole of loss. Parents must reconcile their need to grieve and honor their child’s passing with their equal need to take hold of renewed hope and engagement in life. Often, they feel tremendously alone.

Pain, shock and sadness often overwhelm parents and families when a child has a medically complex condition or dies. Of the nation’s 78 million children, approximately 3 million are medically complex. There is no clear path to follow to return to hope and life after such a tragedy. Yet this hope and healing are essential. The consequences of unhealed emotional wounds can have lifelong implications, including the breakup of families. On the other hand, emotional healing can bring parents and families back to strength and resilience for the lives that do go on. Many families need a time set apart with others who have had similar experiences where they can acknowledge their grief yet still regroup and heal enough to feel that some of the weight has been lifted. They need Faith’s Lodge.

**Response to the Need / Program Activities:**

Faith’s Lodge was created to bring parents and families who have experienced the serious illness or loss of a child together to share their strength. Time away from home at Faith’s Lodge provides a special space where reflection, connection, and healing can occur. As the only retreat facility in the country specifically for families and parents experiencing the serious illness or loss of a child, Faith’s Lodge is a national leader in designing healing environments and activities. Eight suites can accommodate two to six people each. Key elements of the Faith’s Lodge approach include:

- **Time apart.** Breaking away from normal routines and environments sets aside time for emotional healing. Families can stay from one to five nights, once a year, for up to three years as needed. “Time apart” in retreat serves as a marker and transition point in the process of grieving for struggles and renewing strength for life.
- **Nurturing, welcoming, and beautiful natural setting.** Parents and families are often hurting when they come to us. The beautiful north woods setting and welcoming buildings and staff of Faith’s Lodge enfold families in a feeling of being cared for as they experience the healing grace and quiet of nature.
- **Others with similar experiences.** Faith’s Lodge takes great care to bring together parents and families whose experiences are as similar as possible, for example, type of illness the child is experiencing or the circumstances of the family’s loss (child’s age at loss, whether the parent has other children, etc.). This close matching provides the essential element of helping participants feel emotionally safe to give and receive understanding.

- **Opportunities for personal reflection and healing experiences.** Holistic healing experiences scattered throughout the building and grounds—the Path of Inspiration, the Bridge of Hope, journals in the rooms, places to display keepsakes, heart-shaped personalized stones, therapeutic art projects, tree planting, and more—provide concrete actions that honor and celebrate loved ones.
- **Grief and loss counseling.** Parents who have lost a child experience feelings of loss. Licensed mental health professionals lead groups and provide individual attention to parents and families to help them heal, build strength, and recover hope.
- **Mindfulness.** A technique parents can learn to use to expand their awareness of how they live their daily lives through focusing on inner awareness and using meditation. The goal is to live in greater harmony and peace with ourselves, others, for all of life.
- **Integration into normal life.** At Faith’s Lodge, participants are encouraged to prepare meals together in the communal kitchen, eat as a group, and participate in scheduled recreational activities even as they grieve. This blending can help parents and families get “unstuck” and re-emerge into life, even though their feelings of struggle or loss may go on. It helps give permission and hope, once again, to enjoy the simple joys of life with family and friends.

Faith’s Lodge cannot cure illness, nor can we bring back loved ones. But by giving parents and families the chance to celebrate the lives and to honor those lost, Faith’s Lodge can help preserve families and relationships by providing a path to hope and healing. Because of generous community support, we are able to make these experiences accessible for all by keeping costs to a recommended donation of \$50/night per family, with no one turned away due to inability to pay. A referral network through healthcare practitioners, mental health professionals, clergy, and other nonprofits helps ensure that services reach parents and families most in need of the healing Faith’s Lodge can provide. Few of us have walked in the shoes of families facing the serious illness or loss of a child, but all of us can help surround them with compassion, hope, and healing.

Faith’s Lodge is committed to ensuring that its programming accomplishes its goals of providing healing comfort and a renewed sense of hope to families. Exit surveys test the assumptions of our model. In 2016:

- 99% of families felt welcomed when they arrived at Faith’s Lodge
- 100% felt staff was responsive and easily accessible
- 100% said the opportunity to experience the natural surroundings of Faith’s Lodge enhanced their experience
- 97% said being around others with similar experiences was comforting
- 97% said participation in therapeutic activities was helpful for them
- 97% said scheduled activities provided a way to connect with others
- 100% would recommend Faith’s Lodge to other parents and families
- 100% rated their overall experience meeting or exceeding their expectations
- Many guests commented on how they enjoyed the massage, yoga, and craft activities.

Overall, guests are very happy with the facilities and programming at Faith’s Lodge. Improvement areas include:

- Making sure every family has a tour even if they arrive late
- Attention to detail in the cleanliness of the room especially bathrooms
- Therapeutic activities continue to be focused on the guest and not the facilitator
- Other suggestions guests made for improvement: Scheduled activities need to remain meaningful, additional activities could be offered especially with Dad’s in mind, back-up indoor

activities if the weather is bad, additional therapy sessions, gender specific therapy, children's therapy group, single person's weekend, closing activity/discussion.

The following is the demographic data that was collected on 94 (out of a possible 300) guests filling out surveys (one survey per family) for their stay at Faith's Lodge:

- Highest age group attending was 26-35 (43) followed by 36-45 (36)
- Married was the highest marital status (65)
- Highest ethnicity was Caucasian (72)
- Highest income group was \$40,000-69,999 (20), followed by \$70,000-99,999 (17) and then more than \$100,000 (11) and \$10,000-39,999 (11)

Faith's Lodge truly does have expertise that no other organization has to provide retreat-based healing experiences for bereaved parents and families coping with a child's serious illness. We are able to sustain our programs through a robust mix of:

- Individual donations
- Partnerships to sponsor guest visits
- Generous corporate and foundation support
- Fundraising events
- Private rental

**“Thank you for a very healing weekend with my children. It's been a rough road but sunny days are ahead.”**

#### **2016 Donors \$1,000/over**

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Harrer, Brian  
Harrington, Andrew  
Harrington, Robert  
Harris, Cynthia  
Harris, Jaime  
Harris, Karen  
Harstad, Jeanne  
Hart, Michael & Amy  
Hart, William  
Haselman, Linda  
Hasser, Diane  
Haupt, Alison

Havalad, Theresa  
Hayes, Ginny  
Hayes, Judy  
Hayman, Allen  
Hayman, John  
Hayman, M  
Healey, Lisa  
Health Foundations Birth Center  
Healy, Lisa  
Hedberg, John  
Hedrick, Stephen  
Hegg, Annie  
Hegna, Ashley  
Heilig, Todd  
Heiman, Kenneth  
Heimer, Luke  
Heinecke, Susan  
Heir, Robert  
Helgemo, Diane  
Helland, Nicole  
Hendricks, Jonathan & Carolyn  
Henke, Nicholas  
Henriksen, Lucas  
Henriksen, Michael  
Her, Jackie  
Herr, Julianne & Matthew  
Herr, Kevin & Lauri  
Herschbach, Sarah  
Higgins, Todd & Betty  
Hildre, Mindy  
Hill, Josh  
Hill, Patricia  
Hillegas, Danielle  
Hinze, Alicia  
Hinze, Kelly  
Hinze, Laura  
Hinze, Robert  
Hlavac, David  
Hoaglund, Ross  
Hobbie, Lisa  
Hoffarber, Kourtney  
Hoffman, Nancy

Hoglund, Angela & Eric  
Holets, Vicki  
Holgate Wittrock, Kelly  
Holland, Josh  
Holman, Barrett  
Holman, Bob  
Holmstrom, Alexandria  
Holtan, Lori  
Holzer, Douglas  
Holzinger, Brook  
Homuth, Anna  
Hovet, Dave  
Hovland, Valerie  
Howard, Richard  
Hradsky, Laurie  
Hromadka, Lisa  
Hudrick, Tracy  
Humpal, Ryan  
Hunten, Sandra  
Hunter, Natalie & Robert  
Hutchinson, Clara  
Hutton, Lindsay  
Imme, Sarah  
Ince, Samantha  
Inkwell Creations  
Innovative Office Solutions LLC  
Insight  
Irgens, Eileen  
Itterman, Katie & Brett  
Jacobs, Michael  
Jacobson, Donna  
Jacobson, John  
Jaedicke, Kelly  
Jahnke, Barbara  
Janke, Chelsea  
Janssen, Shannon  
Jennrich, Lynda  
Jensen Sundquist Ins Agency  
Jensen, Amy  
Jensen, Ann  
Jensen, Christos  
Jensen, Deborah

Jensen, Matt	Kavanaugh, Meghan	Knowler, Sharon
Jensen, Raleigh	Kay, Heather	Knutson, Brian
Jerome, Jerry & Billie	Keener, Elizabeth	Koch, Briana & Nicholas
JLL Community Connections	Kelley, Mark & Mary	Koch, Christy & Jack
Joel Homemakers Club	Kelly, Brian	Koenig, Deena
Johnson Lake Prop Own Assoc	Kelly, Peter & Stephanie	Koenig, Erica
Johnson Motors	Kelly, Tadd	Koivisto, Tyler & Marisa
Johnson-Lind, Joy	Kelly, Timitra	Kolker, Tamera
Johnson, Amber & Jason	Kelsey, Cynthia	Kolkowski, David
Johnson, Brenden	Kennedy, Lisa	Koppelman, Kristin
Johnson, Chelsie	Kennedy, William	Korthaus, Tony & Amy
Johnson, Chris	Kessler, Joe	Kotval, Tom
Johnson, Dan & LeAnn	Kessler, Terese	Kouri, Jennifer
Johnson, Heidi	Key, Sarah	Kovac, Janine
Johnson, Jacob	Kidd, Michelle & Steve	Kral, Trent & Alison
Johnson, Jason	Kidde Fire Systems	Kranick, Steve & Ruth
Johnson, Jennifer	Kieffer, Mikalyn	Kratz, Meghan & Kevin
Johnson, Josh	Kiel, Dianne	Krause, Lindsey
Johnson, Judy	Kiemen, Barbara	Kreitz, Julie
Johnson, Julie	Kiesling, Sarah	Kreutzmann, Kenneth & Sharon
Johnson, Kevin	Killian, Chuck	Krieger, Paul
Johnson, Laura	Kiminski, Kayla	Kritta, Robert
Johnson, Nancy	King, Jessica	Krogstad, Johanna
Johnson, Patrick	King, Susan	Krogstad, Kathryn
Johnson, Susan	Kirchberg, Kathleen Faye	Krohn, Jason
Johnston, J T	Kirschenheiter, Paula	Krumrie, Paul
Johnston, Julie	Kispert, Brian	Krumwiede, Taryn & Ryan
Judd, John	Kispert, Caitlin	Kuck, David
Jukish, Kristy	Kispert, Maureen	Kuebelbeck, Amy & Mark
Jurgens, Betty	Kispert, Nikki	Kusserow, Deanne
Kaminski, Samantha	Klaphake, Erin	Kuzma, Joyce
Kann, Leah	Klapperich, Melissa	Kyle, Jennifer
Kanz, Pat	Kleinberg, James	Laabs, Todd & Kathy
Karban, Tami	Klema, Melissa	LaBarre, Shirl
Karlman, Kathryn	Kline, Jimmy	LaBreche-Olson, Marie
Kavanaugh, Alison	Klinge, Kim	Lacek, Nancee & Kevin
Kavanaugh, Daniellé & Dave	Kloos, Grace	Lael Seruyange Family Endowment
Kavanaugh, Greg	Kluge, Cherie	Laing, Kate
Kavanaugh, John	Kmoch, Steven	LaMarche, Mike
Kavanaugh, Kami	Knabe, Sharon	Lambert, Douglas & Anna Mae
Kavanaugh, Margaret	Knight, Beth	Lambert, RaeKell & Andy
Kavanaugh, Margo	Knott, Katrina	Lande, Todd

Langdok, Richard & Carol  
Lara, Maria & Fidel  
Larsen, Valerie  
Larson, Jill  
Larson, Kate  
Larson, Kathryn  
Larson, Luke  
Larson, Paula  
Larson, Randall  
Larson, Sarah  
Larson, Valerie  
Lassegard, Katrina  
Last Call Bar  
Laszczak, Kelly  
Laughlin, Thomas  
Lawler, Casey & Royce  
Lawrence, Kathleen  
Leapaldt, Cullen  
Leapaldt, Matthew  
Lee, Greg  
Lee, Julie  
Lehman, Roger & Shelley  
Lehn, Karrie & Colby  
Leines, Cynthia  
Leitschuh, Daniel  
Lenmark III, Voigt & Krista  
Lenmark, Dan & Allison  
Leopold Jr., George  
Lerfald, Ruby  
Leslie, Jake  
Letch, Kari  
Letsche, Daniel  
Libby, Aimee  
Lilligren, Katie Jo  
Lindahl, Jamie  
Lindberg, Chad  
Lindberg, Nicholas  
Lindberg, Scott  
Lindeman, Susan  
Lindenfelser, Katie  
Linder, Anne  
Linder, Patrick & Heidi

Lindstrom, Nicole  
Lindstrom, Wesley & Corrine  
Lineweaver, Jo  
Linn, Nancy  
Lins, Todd & Michelle  
Lipke, Nancy  
Lisa Cline Photograph  
Litman, Lindsay  
Livingston, Dawn  
Lloyd, Jill  
LLR, Inc.  
Loftus, Shauna & Stephen  
Lohman, Kevin  
Lomax, Larry  
Long, Amy  
Loots, Heather  
Losinski, Maureen  
Louis, Bridget  
LP Design  
Luecke, Caleb & Libby  
Luecke, Misty & Todd  
Luecke, Scott & Tammy  
Luehne, Brian  
Lukan, Susan  
Luker, Michael  
Lundeen, Lindsay  
Lundquist, Anita  
Lundquist, Karna  
Lundquist, Sandra & Bruce  
Luskey, Patrick & Lisa  
Lyons Law Firm, PA  
Lyons, April  
Lyons, Jenna  
MacLellan, Brian  
MacRitchie, Scott  
Madden, Joseph  
Madden, Kathleen  
Madsen, Dan & Amy  
Maguire, Dylan  
Maguire, Julie  
Maguire, Nathan  
Maguire, Neil

Mahoney, Kevin & Gwedolyn Fassett  
Majerus, Katie  
Maki, Francyne  
Malec, Gary & Leah  
Malone, Angel  
Malvey-Dorn, Erika  
Mansor, Autumn  
Mantsch, Shannan & Kevin  
Manuel, Michael  
Mape, Sarah  
Marek, Sarah  
Marie, Dawn  
Mars, Kyle  
Martin, Aaron  
Martin, Dawn  
Martin, Jaymes  
Martin, Kristin  
Martin, Sarah & Jayme  
Martinson, Jennifer  
Marvin, Jason & Aimee  
Mason, Dan & Lindsey  
Massopust, Kimberly  
Mathe, Chris & Erin  
Maxson, Linda  
May Jr., Robert  
Mayclin Prop. Management LLC  
Mayclin, Todd  
McAlister, Christine & Garrett  
McAlister, Julie  
Mcallister, Julie  
McCance, Scott  
McCann, J. Scott  
McClelland, Ashley  
McClure, Lisa & Tim  
McCollum, Jessica  
McCoy, Sara  
McCracken, Andrew  
McCracken, Keith  
McCracken, Shane  
McDevitt, Jolee  
McDevitt, Kristen  
McDonald, Barbara

McDonald, Cristen	Miller, Whitney & Nancy	Nettemeyer, Joseph
McDonald, Jason & Tiffany	Millerbernd, Stephen & Julie Ann	Newfield, Greg
McDonald, Kyle	MPLS Area Assoc. of Realtors	Newlin, Benjamin
McDonald, Lisa	Minnesota Twins	Nguyen-Miller, Phuong
McGinley, Karen	Minowa, Craig	Nguyen, Le
McGlone, Anne	Mitchell, Vicki	Nguyen, Trang
McGregor, Alyssa	Moe, Joshua	Nichols, Elizabeth
McGuire, Vanessa	Mohlencamp, Michelle	Nickelson, Carole
Mcintosh, Danielle	Moller, Michael	Nicklay, Jennifer
Mcintosh, Ian	Mondoux, Michele	Niemoeller, David
McKay, Kate	Monson, Chad & Lisa	Nigon, Matthew
McKay, Rob & Kathy	Moon, Stephanie	Nodland, Jill
McKenzie, Amber	Mooney, Thomas	Noles, David & Alma
McKenzie, Cassie	Moore, Emily	Norelius, Neil & Carla
McKenzie, Corey	Moore, Michael J.	Norsten, Patricia
McKenzie, James & Janet	Morris, David	Norstrom, Bruce & Judy
McKenzie, Kathleen	Mortensen, Kimberly	North Central Electrical Mfr Club
McKinley, Sue & Greg	Moseng, Jody & Randy	North Memorial Health Care
McKone, Regan & Scott	Motiwalla, Andrew	Norton, Angela
McLaughlin, Timothy & Christine	Motzko, Michelle	Norton, Debra
McLean, Daniel	Mroczenski, Amanda	Nuffort, Pamela & Bob
McLean, Elizabeth	Msenko, Erika	Nyberg, Ev
McLendon, Jon & Nikki	Mudrick, Tanya	Nyberg, Sarah
McManus, Pat & Tom	Munsterteiger, Sarah	Nyholm, Jana
McNairy, Ashley	Muree, Anne	O'Connell, Emily
McNamara, Michael	Murphy, Maurice & Dorene	O'Connell, Gina
Mead, Beth & Tom	Naleid, Peter	O'Connell, Julie
Meagher & Geer, PLLP	Nau, Dylan & Wendy	O'Hara, Alice
Medtronic	Nederhoff, Dawn	O'Leary, Carly
Meier, Mark & Michelle	Nefzger, Brian	O'Malley, Mandy
Meier, Ryan	Nei, Laura	O'Sullivan, Mark
Meister, Stacy	Nelson, Aimee	Oeltjen, Jena
Mergens, Mike	Nelson, Diane	Offenhauser, Julia
Merryfield, Marcia	Nelson, Kathryn	Ohme, Nicole
Meslow, Sara & Paul	Nelson, Mark & Edana	Okerstrom, Kim & Norman
Metes & Bounds	Nelson, Patricia	Oldfather, Connie & Jason
Metzger, Blake	Nelson, Rebecca	Olin, Deborah
Meyer, Alissa	Nelson, Sonja	Olson, Annette
Meyer, Janie	Nelson, Tracy	Olson, Cassandra
Meyer, Karen	Nelson, Wanda	Olson, Emily
Miller, Breanna	Nerhus, Elizabeth	Olson, Jodie
Miller, Layne	Ness, Beth	Olson, Manely

Olson, Manley & Ann	Peterson, James	Rathlisberger, Michael & Holli
Olson, Michael & Kia	Peterson, Jay	Rathlisberger, Pamela
Olson, Molly	Petersen, Lisa	Ratts, Gary & Rebecca
Olson, Patricia	Peterson, Melissa	Rauen, Nancy
Olson, Sarah	Peterson, Pamela	Ravndalen, Merlin & Kathleen
Olson, Stacy	Pettit, Nick	Ray, Lisa
Ones, Renee	Pfeiffer, Heather	Read, Jeff & Kelly
Optum	Phelps, Debra	Relan, Rajat
Orandi, Yasmin & David Sluzewski	Phillips, Richard & Martha	Reller, Delanie
Ortiz, Lorenzo & Brigid	Pierson, Christopher	Reller, Melissa
Osburn, Sheryl	Pietrzak, Heather	Remfert, Bridget
Ostman, Trent	Pilarski, John	Revak, Ana
Ostmoe, Mary	Piper, Douglas	Revek, Alissa
Otto, Janet & Darrell	Pitts, Jamie	Rice, Rachael
Quart, Jennifer	Place, Doug & Mollie Spessard	Rice, Ryan
Owens, Evan & Tiffany	Polman, Jennifer	Richardson, Lynn & Joyce
Oye, Travis & Leah	Popelka, Heidi	Richter, Rebecca
Pagliarello, Karen	Popkin, Sara	Richter, Tonia
Palaia, Lisa	Post, Barbara	Ricke, Robin
Palecek, Linda	Post, Krista	Rickman, Cari
Palmquist, Travis	Powell, Curt	Riebe, Michael & Jaime
Panzer, Jay	Powers, Melissa	Rief, Breanna & Mike
Par-Van Zee, Gail	Prudhomme, Shari	Rief, Jolee
Parks, Richard	Puder, Mary	Riley, Blake & Jessica
Parkside Realty	Puente, David	Ringsred, Jeffrey
Parsons, Ingrid	Punton, Kyle	Ritter, Jeffrey
Pasch, Darin	Purcell, Danielle	River Valley Medical Center, S.C.
Patrick, Dale & Yvette	Pyle, Diane	Roach, Christine
Patterson, Jill	Quigley, Patrick	Robelia, Rachel
Pavek, Sarah	Quirk, Daniel	Robin Wellness Center
Pavik, Douglas	Radisson Blu MOA	Robinson, Breann
PayneWest	Radman, Heidi	Robinson, Melissa
Pearson, Wendy	Rains, Annette	Roche, Collin & Amy
Pechacek, Larry	Ralston, Mike	Rodan & Fields
Peckskamp, Ryan	Randall, Thomas	Rodriguez, Kristin
Pepsi Beverages Company	Randolph, Elliott	Roehl, Holly
Peschel, Michelle	Ranum, Janeth & Woodwick, Robin	Roehrick, Carynn
Peters, Nicholas	Raper, Simon	Roff, Benjamin
Peterson, Adam	Rapp, Melissa	Roff, Julie
Peterson, Anna	Rasanen, Ben	Roffers, Christina
Peterson, Ashley	Rath, Jacob	Rogers, Amanda & John
Peterson, Cynthia	Rathlisberger, Janice	Rogers, Claudia

Rogers, Jenna & Scott	Schmiesing, Joann & Gordan	Skogmo, Marlys
Rosenak, Chad & Molly	Schnite, Philip	Skowronek, Brannan
Rossman, Jacob	Schnitker, Tyson	Sloan, Monica
Rothschiller, David & Jody	Schrupp, Sue	Smeed, Lisa
Rougier-Hill, Michelle	Schultz, Derrick & Erin	Smith, Gary
Route, Jack	Schumacher, Marie	Smith, Jason
Roy, Sonja	Schumacher, Steve & Jill	Snell, Doreen
Rudolph, Heidi	Schwob, Patricia & Simon	Snyder, Chris & Dawnette
Rueb Family Fund	Scott, Steven	Snyder, Emily
Ruesink, Jozee	Seabloom, Debbie	Socha, John
Runberg, Diana	Seehuetter, Cathy	Socha, Luke
Rustad, Sarah	Seek, Jeremy & Sarah	Sommerville, John & Joann O'Leary
Ryan, Jody	Sharp, Bryon	Sosman, James & Melissa
Sachs, Rachel	Shaw, Susan	Soukup, Al & Lori
Sacred Hearts CCW	Sheehan, Greg & Karla	Sovde, Melissa
Saez, Eric & Kelly	Sheehan, Sydney	Spafford, Stephanie
Saffert, Alan	Shepard, Amanda	Spessard, Holle & Nathan
Saks, Brad	Shereck, Rachel	Spessard, Jeffrey & Lynn
Salon Ultimo LLC	Sherfese, Louis	Springmeyer, Jenny
Sampsell-Jones, Ted	Shimon, Erin	St. Croix Regional Medical Center
Samstad, Michael	Shively, Joanna & Mike Schmillen	St. Croix Valley Natural Gas
Sand, Laura	Shoquist, Nida	St. Jacques, Jessica
Sand, Patty	Showalter, Sarah	Staack, Lukas
Sander, Dennis & Kelly	Shultis, James	Staker, Carrie
Sanders, Jada	Sibbet, Kathryn	Standbrook, Todd
Sarenpa, Nicole	Siegel, Dr. Richard & Joan	Stang, Celest
Satorius, John	Sijan, Scott	Stanger, Alea
Saumweber, Callie	Simmons, Jeffrey	Star Legacy Foundation
Sayler, Mary	Simmons, Linda	State Farm Mutual Ins.
Sborov, Mark and Margery	Simmons, Renee	Stauffer, Gregory
Schendel, Bernadette	Simon Says Give	Steinhoff, Dustin
Scherer, Matthew	Simonson, Catherine	Stensberg, Eric
Schiena, Melissa	Simpson, Kelly	Sternberg, Katie
Schindele, Hilary	Sindelir, Christina	Stevens, Chris
Schlichting, Jodi	Sinjem, Mary & Chuck	Stewart, Cynthia
Schlitz, Chuck & Jody	Sinjem, Taylor	Sticha, Carissa
Schlosser, Heather	Sinz, Fred & Loretta	Stidger, Richard
Schmid, William Jr.	Sippel Hartman, Kristin	Stiles, Katherine & Nick
Schmidt, Elvira	Siren Motors	Stillman, Charles
Schmidt, Jackie	Sisson, Allison	Stocco, Mary
Schmidt, Kelly	Skjefte, Lauren	Stoecker, Zachary
Schmiegl, Tanya	Skjei, Michele	Stoffel, Barry



Stofferahn, Brian	Telfer, Jennifer	Van Zee, Scott
Stofferahn, David & Elizabeth	Tellijohn, Samantha	VanBeek, Karen
Stofferahn, Mark & Karen	Tenessen, Alan & Barbara	Vandenberg, Joel
Stofferahn, Michael & Heidi	Thacker, Kathryn	Vanderlinden, Brent
Stordahl, Cathie	Tharp, Jamie	Vatsch, Elizabeth
Storms, John	Thayer, Rosalyn	Veale, Patricia
Stowers, Joshua	Thelen, Ashley	Vermeij, Erica
Strand, Kay	Thier, Alyssa	Vershey, Kyle & Angie
Streit, Barry	Thomas, Shawn	Vershey, Nancy
Stuckey, Dennis & Connie	Thomasser, Thomas	Vershey, Nicole
Stuckey, Heather & Troy	Thompson, Harvey & Elizabeth	Vescio, Fred
Stuckey, Laura	Thompson, Joanne	Vetscher, Tom
Studnicka, Joseph & Amy	Thompson, Julie	Vick, Ryan
Studnicka, Shirley & Roger	Thompson, Kelly	Vickers, Ben & Kelly
Stuhr, Adam	Thompson, Richard	Vivant, Amy
Suchomel, James & Rita	Thorsbakken, Sheri	Voda, Carrie & Matt
Sullivan, Elizabeth	Thrasher, Patricia	Vogt, Christopher
Sullivan, Lindsey	Thrivent Choice	Voss, Randy
Summers, Christina	Thrivent Financial for Lutherans	Wait, Nathan
Sundeen, Stefanie	Thurbush, Claire	Waldeck, Timothy & Rebecca
Sundquist, Martin	Tillman, Alicia	Walker, Heath
Susee, Molly	Todd Mayclin Dental Studio	Wallin, Susan
Swanson, Michelle	Tolbert, Margaret	Warford, Paula & Andrew
Swanson, Paula	Topping, Julie	Warn, Sue
Sweeney, James	Tordoff, Tara & Timmy	Warner, Sandra
Sweet Slicker, Leah	Trainor, Dennis	Warner, Stephanie
Swenson, Abby	Travelers Community Connections	Weatherly, Laura
Swenson, Norm & Jane	Tropple, Ann	Webster Ace Hardware
Swiderski, Ryan	Tschider, Charlotte	Wegge, Lindsay
Swift, Daniel & Erin	Tudisco, Mel	Weibl, Emily & Ed
Szelicki, Mary Ann & Frank	Turner, Jon & Tanya	Weier, Kira
Tack, Alisha & Ryan	Turner, Kathleen	Welca First Lutheran Church
Tan, Karilynn	Turner, Mike & Chris Deziel	Welca Lakeside Community Lutheran Church
Tanghe, Catherine	Tyree, Jill	Wells, Judy
Tanghe, Mary	Uhlar, Jacquelyn	Wells, Linda
Tank, David	United Way	Werner Electric
Tatro, Michael & Deb	Unser, Tara	West Talbot, Joan
Tauer, John & Alison	US Bank Foundation	Westrum, M
Tavern on Main	Valberg, Adam	Wetzel, Tracy
Taylor Dorothy	Valberg, Viviane	Wheeler, Brenda
Taylor, Jacob	Van Beusekom, Amy	Whipps, Mary
Taylor, Patricia	Van Haute, Mary	

White, Cheryl  
Whiteman, Michelle  
Wiechmann, Nancy  
William, Russell  
Williams, Kristina & Thomas  
Williams, Thomas  
Williams, Timothy  
Williamson, Heather  
Winegar, Karin  
Winter, Denise & John  
Winter, Leah  
Wiome, Debbie

Witte, David & Jennifer  
Wolchick, Jessica  
Wold, Brent  
Wolf, Aaron  
Wolfson, Julian & April  
Wollak, Jodie  
Wolsfeld, Susan & Richard  
Wong, Monica  
Wood, Kristin  
Woodwick, Robin  
Worden, Mindy  
Wrangle, Kelsey

Wrenn, Peter & Joan  
Wullstein, Roxanna  
Yellow Lake Lutheran Church  
Yellow River Saloon & Eatery  
You, A.  
YourCause  
Yurick, Lauren  
Zanardi, Charlotte  
Zbanski, Tawny  
Zimmerman, Brandon  
Zimmerman, Karen  
Zydowsky, John

### **2016 Volunteers**

Issa Abu-Saleh  
Tyler Anton  
Meghan Baasch  
Adam Bares  
Sarah Bares  
Cheryl Bates  
Tom Bates  
Sara Bingham  
Jennifer Bird  
Janelle Brendel  
Justin Brendel  
Kerry Brendel  
Alea Chalmers  
Kanan Christianson  
Kristy Christenson  
Sarah Coe  
Kyle Coghlan  
Patrick Collins  
Allie Crawford  
Karletta Crawford  
Deb Diepholz  
Derek Diepholz  
Kevin Diepholz  
Mike Diepholz  
Sue Diepholz  
Will Diepholz

Jaclyn Doffin  
Laurie Doose  
Steve Doose  
Carrie Elias  
Courtney Elling  
Dave Graf  
Kelsey Graf  
Tenner Guillaume  
John Hayman  
Judy Hayman  
Rachel Humpal  
Ryan Humpal  
Barbara Hyk-Zimmer  
Lynsey Jacobson  
Lynda Jennrich  
Amy Johnson  
Elizabeth Johnson  
Heidi Johnson  
Katy Johnson  
Lindsey Johnson  
Jen Jorgensen  
Michael Kaminski  
Sam Kaminski  
Pat Kanz  
Danielle Kavenaugh  
Mollie Kozak  
Megan Kratz

Emmy Lacek  
Mark Lacek  
Susan Lacek  
Dan Lenmark  
Voigt Lenmark  
Josh Madson  
Stephanie Madson  
Gary Malac  
Leah Malac  
Cassie Maslow  
Crystal McDonald  
Paetyn McKnight  
Karen Pagliarello  
Ann Parvey  
Pediatric Home Service  
Lisa Petersen  
Jason Peterson  
Andrea Petroff  
Liz Poeschl  
Michelle Prel  
Steven Pruit  
Kelli Ramirez  
Lucy Ramirez  
Joe Reisdorf  
Clint Roberts  
Claudia Rodriguez  
Kathryn Schaefer

John Sheahan  
Kris Stavne  
Melanie Stodola  
Brad Sutton  
Judy Swain  
Karen Swift  
Ella Swift  
Jeanne Taczala  
Nicholas Trinh  
Deb Ulseth  
Melissa Villella  
Andy Watson

Priscilla Watson  
Allie Webster  
Brenda Wheeler  
Danny Wheeler  
Deanna Wheeler  
John Zimmer

**“Thank you for this experience – it really helped – I felt close to my daughter here.”**

**2016 Faith’s Lodge Board of Directors:**

Sara Bingham  
Minneapolis Schools

Danielle Kavenaugh  
SPS Commerce

Clint Roberts  
One Simple Plan

Courtney Elling  
Cisco

Meghan Kratz, Treasurer  
Boulay PLLP

Kathryn Schaefer  
South Lake Pediatrics

Andy Fazendin  
Rogers Fazendin Realtors

Dan Lenmark, Chair  
Healthwerks

Brad Sutton  
Deloitte Consulting

Joan Ganley, Secretary  
Micro Control Company

Jaime Nolan  
Intrinxec Management Inc.

Melissa Villella, Vice Chair  
Northwestern Mutual

Katina Gougeon

Liz Poeschl, General Counsel  
Meagher & Geer

Tenner Guillaume  
Gillette Children’s Hospital

**“So thankful all the meals were provided. What a huge thing. We gained so much perspective while here. So great to engage with other families who understand.”**

**Administrative Staff:**

Kelly McDyre – Executive Director  
Jenna Rogers – Director of Advancement  
Samantha Rains – Marketing & Communications Coordinator  
Deb Abarr – Finance Administrator

**Lodge Staff:**

Lisa Hobbie - Lodge Manager  
Cindy Brendel – Facilities Assistant  
Mary Tschumperlin - Housekeeping  
Ben Wheeler – Lodge Assistant  
Larry Webinger – Maintenance

**Family Grief Counselors:**

John McMahon  
Mark Hayman  
Center for Grief Loss & Transition

**Night and Weekend Managers:**

Jennie Carlstrom  
Ben and Deanna Wheeler  
Cindy Brendel  
Aimee Chenal  
Carrie Ayd  
Mark Hayman  
Greg and Karla Sheehan

**Massage/Yoga:**

Sarah Bach  
Arlene Rachbauer  
Theresa Del Rosario  
Lorrie Blockus

**Mindfulness**

Maria Peterson

Year ending December 31 2016 2015

**STATEMENT OF POSITION**

**ASSETS**

Current Assets	368,396	318,528
Other Assets	2,863,473	2,428,361
<b>Assets</b>	<b><u>\$3,231,869</u></b>	<b><u>\$2,746,889</u></b>

**LIABILITIES AND NET ASSETS**

Current Liabilities	112,907	105,182
Long Term Liabilities		
Debt, net of current portion	<u>1,561,889</u>	<u>1,609,554</u>
 Liabilities	 1,674,796	 1,714,736
Net Assets		
Unrestricted Net Assets	906,249	1,029,153
Temp restricted net assets	<u>650,824</u>	<u>3,000</u>
Net Assets	<u>1,557,073</u>	<u>1,032,153</u>
<b>Liabilities and Net Assets</b>	<b><u>\$3,231,869</u></b>	<b><u>\$2,746,889</u></b>

**STATEMENT OF ACTIVITIES**

**SUPPORT AND REVENUES**

Contributions	\$969,170	\$403,478
Special events and other	<u>349,735</u>	<u>302,075</u>
Support and Revenue	1,318,905	705,553

**EXPENSES**

Lodge & Program	515,475	(65%)	443,505	(73%)
Administration	105,541	(13%)	87,705	(14%)
Development	<u>172,969</u>	(22%)	<u>80,332</u>	(13%)
Expenses	793,985		611,542	

<b>INCREASE (DECREASE) IN NET ASSETS</b>	524,920	94,011
Net Assets – Beginning of the year	1,032,153	938,143
<b>NET ASSETS - END OF YEAR</b>	<b><u>\$1,557,073</u></b>	<b><u>\$1,032,154</u></b>

**“The facility is beautiful and relaxing. All staff was so accommodating and friendly.”**

**Finance**

Faith's Lodge solicits contributions from the following sources:

- Individual donors via:
  - Direct mail: 1 time per year (end of the year)
  - Website donation option: Available year-round
  - On-site lodge guest: Option to contribute prior to check-out/departure
  - Electronic newsletters: 4 times per year
- Grants from foundations and giving organizations
- Corporate Gifts
  - Cash or in-kind goods/services
- Special Event proceeds (that may include auctions)
  - 2-3 events per year
- Memorial sales (permanent fixtures at Faith's Lodge)
  - Naming rights
  - Bricks/wall stones
  - Trees
  - Windows/benches

The above summary includes a full disclosure of the source and use of contributions.

**“So very appreciative that this place exists and for the amazing staff.”**