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A LETTER FROM OUR BOARD CHAIR

Dear Faith’s Lodge Supporters,

As we forge ahead into 2019, I wanted to share some thoughts on why 2018 was such a great year for us. We extended our reach, grew our staff, broadened our offering of programs at the lodge, all the while continuing to honor and serve the mission we set forth over ten years ago. We could not do it without our amazing benefactors. You make this a reality. I speak for our staff, board, and all our guests, thank you – sometimes it seems too small a phrase.

This past year was a phenomenal year of growth. I would like to highlight a few specific reasons why 2018 was so wonderful.

In the last 12 months, we saw the full launch of Hope Works Here, an employer-sponsored benefit that guides the transition of an employee’s return to work after the death or medically complex diagnosis of a child. To date, this program includes 11 corporate partners. Like Faiths Lodge at its inception, this program is innovative and unique.

Our staff continues to grow and develop valuable programming at the Lodge. We are always looking for new ways to serve our families by both addressing grief and restoring hope.

We also took to social media platforms with the “Say Their Name Challenge,” an initiative to recognize child loss awareness month. This allowed us to share the Faith’s Lodge mission in a new way across social media in hopes to reach even more people touched by child loss.

The national reach of Faith’s Lodge also continues to increase. Since our first guests arrived in 2007, the lodging has been a place for hope and healing to almost 9,000 families from 39 states and 3 countries. We are still the only facility of our kind in the country.

We also need to highlight our wonderful support network. Faith’s Lodge received support from 664 new donors in 2018. Hope Rocks netted nearly $500,000 in the past two years, and we saw the inception of three new outside fundraising events. The momentum just keeps building.

In closing, this letter is bittersweet for me as 2018 ended my term as board chair. It has been an amazing nine years serving on this board. It is inspiring to remember where we have been, how far we have come, and how bright and secure the future is for Faith’s Lodge. Thank you past guests, family, friends, and all who support our wonderful mission.

Sincerely,

Dan Lenmark
Board Chair
OUR MISSION

Faith's Lodge supports parents and families coping with the death or medically complex condition of a child in a peaceful environment to reflect on the past, renew strength for the present and build hope for the future.

WHO WE ARE

We know grief. Since opening our doors in 2007, we have served thousands of parents and families facing life's most difficult challenges. We offer to distinct programs to take away the isolation and provide hope.

LODGE PROGRAMMING

Our Lodge provides a safe place to connect with others. A variety of programming is offered based on the type of loss or whether the family is coping with a medically complex condition of a child. We offer optional activities including: group therapy sessions, yoga, mindfulness, massage therapy, art therapy, meals, and 72 acres of peaceful, north-woods land. We remain the only dedicated retreat facility of our kind in the country.

HOPE WORKS HERE

Hope Works Here is an employer-sponsored benefit that guides the transition of an employee's return to work after the death or medically complex diagnosis of a child. The Hope Works Here Service Package is a timely and customized response for each situation and includes: support through visits of a transition coach, a certificate for a stay at Faith's Lodge, and resources for the employer and employee.
75,000
CHILDREN DIE IN THE U.S. EACH YEAR

3,000,000
CHILDREN IN THE U.S. ARE DIAGNOSED WITH A MEDICALLY COMPLEX CONDITION

1
FAITH’S LODGE

8,500
PEOPLE SERVED SINCE 2007 FROM 39 STATES

FAITH’S LODGE CRADLED US, TENDED TO OUR SHATTERED HEARTS AND GAVE US HOPE.
STATISTICS & OUTCOMES

LODGE STAFF WAS ACCESSIBLE AND ATTENTIVE TO THE NEEDS OF GUESTS

- Yes: 98%
- No: 2%

INTERACTING WITH OTHER PARENTS/FAMILIES WAS HELPFUL

- Yes: 99%
- No: 1%

PARTICIPATION IN THERAPEUTIC ACTIVITIES WAS HELPFUL

- Yes: 96%
- No: 4%

MY OVERALL EXPERIENCE WAS GOOD AND I WOULD RECOMMEND FAITH'S LODGE TO OTHERS

- Yes: 98%
- No: 2%

LODGE UTILIZATION

NUMBER OF PEOPLE SERVED

<table>
<thead>
<tr>
<th>Month</th>
<th>Jan</th>
<th>Feb</th>
<th>Mar</th>
<th>Apr</th>
<th>May</th>
<th>June</th>
<th>July</th>
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<td>75</td>
<td>75</td>
<td>50</td>
<td>75</td>
<td>75</td>
<td>50</td>
</tr>
</tbody>
</table>
STATISTICS & OUTCOMES

**46%**
OF GUESTS

FELT LESS INTENSITY OF LONELINESS AND ISOLATION AFTER BEING AT FAITH'S LODGE

**61%**
OF GUESTS

FELT BETTER UNDERSTOOD AFTER BEING AT FAITH'S LODGE

**56%**
OF GUESTS

GAINED BACK INTEREST IN OTHERS AFTER BEING AT FAITH'S LODGE

**52%**
OF GUESTS

FELT MORE JOY IN ACTIVITIES THEY ONCE TOOK PLEASURE IN AFTER BEING AT FAITH'S LODGE

**42%**
OF GUESTS

FELT LESS SADNESS AND COULD BETTER FACE DAILY TASKS AFTER BEING AT FAITH'S LODGE

**55%**
OF GUESTS

FOUND IT EASIER TO MAKE DECISIONS AFTER BEING AT FAITH'S LODGE
2018 BOARD OF DIRECTORS

Dan Lenmark – Board Chair
Meghan Kratz – Treasurer
Andy Fazendin
Joan Ganley
Katina Gougeon
Danielle’ Kavanaugh
Mike Markert
Mandy McKenzie
Liz Poeschl
Clint Roberts
Kathryn Schaefer
Steve Schumacher
Melissa Villella

ADMINISTRATIVE STAFF

Kelly McDyre – Executive Director
Jenna Rogers – Director of Advancement
Samantha Rains - Program Manager
Deb Abarr – Finance Administrator
Brooke Nieson – Development Coordinator

LODGE STAFF

Mary Klein – Lodge Manager
Mary Tschumperlin - Housekeeping
Hazel Almquist – Activities Coordinator
Lisa Frank - Activities Coordinator
Kim Libson - Activities Coordinator
Larry Webinger – Maintenance
John McMahon - Family Grief Counselor
Tammy Breault - Family Grief Counselor
Arlene Rachbauer - Massage Therapist
Sarah Bach - Mindfulness
Linda Berenz - Night & Weekend Manager
Lisa Mackyol - Night & Weekend Manager
Carrie Ayd - Night & Weekend Manager
Nancy Lundeen - Night & Weekend Manager
Greg Sheehan - Night & Weekend Manager
Karla Sheehan - Night & Weekend Manager
VOLUNTEERS

Ali Baumgartner
Allison Riestenberg
Ally Lacek
Amy Sutton
Andy Watson
Angell Zschokke
Annie Bergeson
Barbara Hyk-Zimmer
Bill Kritta
Breck School Students
Cam Coe
Carole Nickelson
Cheryl Bates
Claudia Rodriguez
Danielle Cash
Danielle’ Kavanaugh
Dave Frank
Dawnette Synder
Debi Sylvester
Diepholz Family
Douglas Pavik
Emmy Lacek
Faith Community Church of the Nazarene
Gary Malec
Glenda Prody
Holle Spessard
Jaime Kastner
Janet Karl
Jason Spicher
Jennie Buettner
Jennifer Kelly
Jessica Mol
Jill Schumacher
Jillian Haugen
Jillian Haugen
Joan Ganley
Jodi Eggenberger
John Sylvester
John Zimmer
Jose Rodriguez
Karen Pagliarello
Karolyn Geyen
Kathleen Strand
Kathryn Gadke
Kayla Skog
Kelsey Graf
Larry Swenson
Leah Malec
Loghan Anderson
Lynne Ferrell
Lynsey Jacobson
Mandy McKenzie
Maple Grove Explorers
Maria Mahady
Mark Lacek
Missy Meyers
Pat Driscol
Patty Bates
Pediatric Home Service
Priscilla Watson
Ryan Ganley
Sarah Coe
Serena Gragert
Steve Geyen
Susan Lacek
Susan Schuler
Suzie Kritta
Thomas Bates
Tonya Leak
Trevor Leak
Webster Church Youth Group
GRANTING ORGANIZATIONS

Richard M. Schulze Foundation
Abbott Northwestern Hospital Foundation
Onan Family Foundation
Edward Bazinet Charitable Foundation
Casey Albert T. O'Neil Foundation
Charles & Edna Brundage Foundation
Chase and Kristi Lieser Family Fund of In Faith Communication Foundation
Fredrikson & Byron Foundation

"I can't begin to tell you how important this weekend is to me. For the first time in months I felt like I could cry, laugh, talk, about my son freely. Meeting other Moms that share my pain was comforting. Staff caring for us - Amazing! Above & beyond compassionate, friendly, encouraging, and helpful. Thanks so much for everything. I can't think of one thing to improve. Perfect weekend." - 2018 Faith's Lodge Guest
<table>
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<th>DONORS $10,000 AND OVER</th>
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<tr>
<td>Allina Health System</td>
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<tr>
<td>Dave and Shannon Keller Charitable Trust</td>
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<td>DMC Management, LLC</td>
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<td>Gougeon, Franck and Katina</td>
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<td>Hedberg, John and Jean</td>
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<td>Lenmark, Voigt and Mary Jean</td>
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<tr>
<td>Noah's Memorial SIDS Foundation</td>
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<td>Onan Family Foundation</td>
</tr>
<tr>
<td>Richard M. Schulze Family Foundation</td>
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<tr>
<td>US Bank Private Wealth Management</td>
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<tr>
<td>William's Wings Foundation</td>
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</table>

<table>
<thead>
<tr>
<th>DONORS $1,000 - $9,999</th>
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<tr>
<td>526 11th Ave. SE LLC</td>
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<tr>
<td>Affinity Plus</td>
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<tr>
<td>Ameriprise Company Match</td>
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<tr>
<td>Andresen, Randy Larson and Angie</td>
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<tr>
<td>Baier, Stacey</td>
</tr>
<tr>
<td>Barness, Joetta and Lanny</td>
</tr>
<tr>
<td>Beautiful Chaos</td>
</tr>
<tr>
<td>Boulay</td>
</tr>
<tr>
<td>Brennan, Peter and Michelle</td>
</tr>
<tr>
<td>Chandler, Stephanie and John</td>
</tr>
<tr>
<td>Chou, A Joshua</td>
</tr>
<tr>
<td>Cisco</td>
</tr>
<tr>
<td>Crew Family Foundation</td>
</tr>
<tr>
<td>Dahl, McKenzie and Brandon</td>
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<tr>
<td>Danfoss</td>
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<tr>
<td>Donaldson, John Brown and Linda</td>
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<td>Eckerline, Peter and Martha</td>
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<tr>
<td>Edward R. Bazinet Charitable Foundation</td>
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<tr>
<td>Elias, Kari and David</td>
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<tr>
<td>Fazendin, Andy and Elizabeth</td>
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<td>Fazendin Realtors</td>
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<td>FloCo Fusion LLC</td>
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<tr>
<td>Fredrikson &amp; Byron Foundation</td>
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<tr>
<td>Frolik, Scott and Stacey</td>
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<tr>
<td>Ganley, Ryan and Joan</td>
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<tr>
<td>Gassen, Clark and Margo</td>
</tr>
<tr>
<td>Gibson, Gregg</td>
</tr>
<tr>
<td>Good Search - Network for Good</td>
</tr>
<tr>
<td>Goren, Lee and Angie</td>
</tr>
<tr>
<td>Guillaume, Tenner and Liv</td>
</tr>
<tr>
<td>Hays Companies</td>
</tr>
<tr>
<td>Hearn, Jennifer and Donald</td>
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<tr>
<td>Hill, Michelle Rougier-Hill and Josh</td>
</tr>
<tr>
<td>Inkwell Creations, Inc.</td>
</tr>
<tr>
<td>Karban, Tami and Matt</td>
</tr>
<tr>
<td>Kelly, Chuck and Dawn</td>
</tr>
<tr>
<td>Kinney, Jessica</td>
</tr>
<tr>
<td>Knickelbine, Heidi Chen and Tom</td>
</tr>
<tr>
<td>Kraft, Jeff and Anne</td>
</tr>
<tr>
<td>Kratz, Meghan and Kevin</td>
</tr>
<tr>
<td>Leapaldt, Bernell and Rose</td>
</tr>
<tr>
<td>Lenmark, Dan and Alli</td>
</tr>
<tr>
<td>Leva, Craig and Monette</td>
</tr>
<tr>
<td>Loftus, Joe &amp; Jessica</td>
</tr>
<tr>
<td>Lopau, Justin and Maria</td>
</tr>
</tbody>
</table>
Lundquist, Martha and Kipton
Maple Grove Hospital Staff
McDyre, Cullen and Kelly
Meents, Amanda and Matt
Micro Control Company
Miles With Maeve
Minnesota Wild
Moss & Barnett
Newlin, Kelly and Ben
Nourani, Elaine Rosenberg and Bobby
O’Leary, Carly and Pat
Olin, Margaret Murphy and Steve
Orner, John and Kathy
Parkos, Richard and Melissa
Pediatric Home Service
Price, Siri
Rasmussen, Reggie and Kristina
Reller, Willliam
Savoie, Dana
Schaefer, Katie and Tim
Schmidt, Chelsey and Kevin
Shaw, Sarah Casey and Steve
Signature Consultants LLC
Simpson, Bill and Carin
Smith, Kathryn and Greg
Smith, Colin & Nicole
Staley, Warren and Mary
Steninger, Angie and Greg
Taylor, Katey and Scott
Team SPS Gives Back Charitable Fund
of The Minneapolis Foundation
The Dojo Group
The Historic Florence Court LLC
The Pepsi Beverages Company
Ulrich, Karl and Stephanie
UnitedHealth Group
Villella, Melissa and Gino
Western National Mutual Insurance
Company
Woodwick, Robin and Steven
WSI Wellness Team

$250 - $999

Affeldt, Beth
Agri Beef Management
Allen, Alissa and Barnaby
Amundson, Matt and Kim
Anderson, Brigitta
Anderson, Sandra
Barry and Kelly Streit Family Fund
Bartos, Tina and Bern
Besser, Sara and Craig
Bogart’s Doughnut Co.
Boreen, Donna
Bothma, Deanna
Boutelle, Rex and Marilyn
Breker-Dinger, Susan
Brenner, Elizabeth
Brown, Melissa
Budsberg, Wendy
Bull & Bear Resources
Capecchi, Teresa
Carruth, Terri
Cherne, Derek & Michelle
Christenson, Kristy and Lucas
Cinnamon, Jana
Colasacco, Jim and Mary Ann
Collver, Julie
Cox, Michael and Gail
Cramer, Joan
Daly, Bob and Laura
Daly, Amy
Davidson, Ang and Dan
Diepholz, Sue and Mike
Dobrin, Dale
Dodge, Mary
Eggenberger, Jodi
Ella's Halo
Elling, Courtney and Ryan
Engebretson, Erik and Tara
Fisher, Tanya
Fronek, Scott and Lisa
Gabbard, Scott & Jo
Garlin, Angela and Padraic
Garlie, Holly and David
Genereaux, Brad & Kris
Gengler, Brian & Sue
Geyen, Karolyn and Stephen
Grace United Methodist Church Women
Granner, Jen and Shawn
Gregerson, Glenn
Gullo, Alissa
Hacker, Darla
Halliday, Jaclyn and Craig
Happy Harry's Bottle Shop
Harr, Melinda
Harrer, Donny and Kristie
Hemming, Sandi
Hentges, Doris and John
Hiemke, Michelle Fuller and Clayton
Irgens, Eileen
Jacobs, Joyce and Michal
Johansen, Kyle and Heather
Jordahl, Brian and Diane
Katzman, Meg
Kavanaugh, Danielle' and Dave
Kelber, Richard
Koehl, Annella
Kibbe, Cathy & Paul
Koenig, Erica
Korstange, Jason and Janice
Korthaus, Tony
Krumwiede, Taryn and Ryan
Kuechle, Tony and Kathryn
Kyle, Jennifer
Leines, Cindy
Lindberg, Erik and Stefanie
Linder, Pat and Heidi
Longawa, Ryan Kunz and Rebecca
Massmann, Kathleen and Ronald
Max, Arie and Kelly
Maximum Performance & Fitness
McAlister, Julie and Daniel
McCanna, Elizabeth
Medtronic YourCause, LLC
Midness, Briar Andresen and Sjur
Miller, Shelley
Miskovich, Ryan and Jessica
Moeller, Pamela
Mom's Landscaping and Design, LLC
ND Pharmacy
Newhouse, Kim and Steve
Oma Java LLC
Peterson, Brian
Peterson, Mandy
Peterson, James
Poeschl, Liz and Tim
Pohlad Family Foundation
Prange, Emilie and Jeremy
Rathlisberger, Jan
Reiling, David and Kerry
Reller, Melissa and Steve
Ritter, Jeff and Daina
Robin, Jim and Cathy
Rogers, Neal and Claudia
Sacred Hearts CCW
Sanford Health
Schrandt, Tami
Siefken, Robert and Victoria
Siegel, Kenneth and Christine
Sime, Ted Mackintosh and Kara
Sloan, Blake and Monica
Smith, Nicole
Smithmier Schiek, Lisa
Snyder, Dawnette
Sorich, Barbara
Soukup, Al and Lori
St. Bridget Church
Stackewicz, Craig
Staley, Jeff
Starfield, Glenn and Katy
State Farm - Joseph Gehlen
Stucki, Alexis and Mike
Sutton, Brad and Amy
Tatro, Tonya and Chris
Taylor, Terry and Patricia
The Sioux Falls Area Community Foundation
The Vanderlinde Group, Inc
Theisen Infinity Foundation
Thomson Reuters My Community Program
Thorvilson, Danielle and Ryan
Tierney, Katie and Michael
Trcka, Leslie and Mike

Tudisco, Jill and Nick
Tudisco, Mel and Ron
United Way Greater Twin Cities
Van Heel, Gene and Diane
Vershey, Nancy
Westerman, Molly
Whaley, Annette and John
Wigen, Susan
Yahnke, Anna
YourCause
Zydowsky, Jackie and John
## FINANCIALS

### Year ending December 31

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<th></th>
<th>2018</th>
<th>2017</th>
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<tr>
<td><strong>STATEMENT OF POSITION</strong></td>
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<tr>
<td><strong>ASSETS</strong></td>
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<tr>
<td>Current Assets</td>
<td>877,001</td>
<td>444,617</td>
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<tr>
<td>Other Assets</td>
<td>2,588,936</td>
<td>2,775,670</td>
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<td><strong>$3,465,937</strong></td>
<td><strong>$3,220,287</strong></td>
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<td><strong>LIABILITIES AND NET ASSETS</strong></td>
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<tr>
<td>Current Liabilities</td>
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<td>127,176</td>
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<td>Long Term Liabilities</td>
<td></td>
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<tr>
<td>Debt, net of current portion</td>
<td>1,448,679</td>
<td>1,506,502</td>
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<tr>
<td><strong>Total Liabilities</strong></td>
<td>1,584,304</td>
<td>1,633,678</td>
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<tr>
<td><strong>Net Assets</strong></td>
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<tr>
<td>Unrestricted Net Assets</td>
<td>1,003,936</td>
<td>992,075</td>
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<tr>
<td>Temp restricted net assets</td>
<td>877,697</td>
<td>594,534</td>
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<tr>
<td><strong>Total Net Assets</strong></td>
<td>1,881,633</td>
<td>1,586,609</td>
</tr>
<tr>
<td><strong>Total Liabilities and Net Assets</strong></td>
<td><strong>$3,465,937</strong></td>
<td><strong>$3,220,287</strong></td>
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### STATEMENT OF ACTIVITIES

<table>
<thead>
<tr>
<th></th>
<th>2018</th>
<th>2017</th>
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<tbody>
<tr>
<td><strong>SUPPORT AND REVENUES</strong></td>
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<tr>
<td>Contributions</td>
<td>$825,044</td>
<td>$484,971</td>
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<tr>
<td>Special events and other</td>
<td>315,662</td>
<td>387,821</td>
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<tr>
<td><strong>Total Support and Revenue</strong></td>
<td>1,140,706</td>
<td>872,792</td>
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<tr>
<td><strong>EXPENSES</strong></td>
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<td>Lodge &amp; Program</td>
<td>561,925</td>
<td>539,484</td>
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<tr>
<td>Administration</td>
<td>111,709</td>
<td>114,147</td>
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<tr>
<td>Development</td>
<td>172,048</td>
<td>189,625</td>
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<tr>
<td><strong>Total Expenses</strong></td>
<td>845,682</td>
<td>843,256</td>
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<tr>
<td><strong>INCREASE (DECREASE) IN NET ASSETS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Net Assets – Beginning of the year</td>
<td>1,586,609</td>
<td>1,557,073</td>
</tr>
<tr>
<td><strong>NET ASSETS - END OF YEAR</strong></td>
<td><strong>$1,881,633</strong></td>
<td><strong>$1,586,609</strong></td>
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</tbody>
</table>